

Annual General Meeting of British Taekwondo Limited

Company Number 7501788

MINUTES OF THE MEETING

Date: Saturday 22nd November 2025

Place: National Taekwondo Centre, Ten Acres Lane, Manchester M40 2SP

Time: 3:30 pm – 5:00pm

Attendees in person

Eamonn O'Rourke (BM)	Helen Martin (BM)	Shaun Gagie (BM)
Ian Leafe (CEO)	Kambiz Ali	Aaron Leith
Gemma Biescas (BM)	Craig Wallace	Tony Morgan
Peter Adamsons	Mike McKenzie	Chan Sau
Simon Turton	Tom Stammer	Matt Barnes (BM)
Sarah Jennings (Pres)	Ansar Mahmood (Observer)	Dave Marshall
Steve Jennings	Keith Evans (Observer)	Farshad Cherazi (Observer)

Attendees online

Gerry Reilly	Siva Ramasamy	Darren Narraine
Robert Robertson	Simon Thomson (Mi-voice)	Said Khelwatty (BM)
Alan Lee	Danyal Murzai	Phil Payne

INTRODUCTION

Members and Observers were welcomed by the Chair and the meeting convened.

The chair summarised the presentations made throughout the day by the staff and technical departments and thanked everyone concerned for their hard work throughout the year.

The chair thanked Sarah Jennings on behalf of the board for the 9 years of service on the board and summarised her personal and professional achievements. The chair noted that Sarah will continue to serve as our MNA President.

The Chair introduced Simon Thompson from Mi-voice, the secure online voting service provider who gave a brief explanation of the voting process and help functions

Minutes of the previous AGM of 23rd November 2024

Members were presented with and asked to approve the minutes of the Annual General Meeting of 23rd November 2024

- Approved: 79 votes / proxy votes
- Rejected: 0 votes
- Abstained: 2 votes

Minutes approved by AGM

Statement of Account for year ending 31st March 2025

Mr Mark Bradley, a representative of the appointed company auditor, Beever Struthers gave a detailed presentation of the Company's financial position as per the published accounts for the year ending 31st March 2025.

Auditor's conclusion

From our inspection of the records and systems of the Board we were able to issue a clean audit report on the accounts of the company.

Full audit report is detailed within the published annual accounts.

Delegation of appointment of the Company Auditors for the Year Ending 31st March 2026

Members were asked to approve the delegation of the appointment of Company Auditors for the financial year ending 31st March 2026 to the board, and to delegate the agreement of their remuneration to the board.

- Approved: 79 votes / proxy votes
- Rejected: 2 votes
- Abstained: 0 vote

Delegation to the board for the appointment and remuneration of Auditors for the Year Ending 31st March 2026 approved.

Report on the Companies Activities

Ian Leafe, Chief Executive Officer gave a detailed presentation of the challenges and future opportunities for the business on behalf of the board.

He described:

- The ongoing activity in the club network, events, and BT centrally, both structurally and financially against a challenging economic period for clubs and the physical activity sector generally.
- The launch and improvements to the new membership management system
- The growth within the volunteer led technical department structure for Kyorugi and Poomsae
- A reflection on the large number of domestic and National events in both the Combat Sport and Poomsae, the British Kyorugi Open and Dan / High Dan promotion tests taking place at the National Centre.
- The recognition of British Taekwondo by all four home nations and the collective sports councils
- The continuation of Sport England full cycle delivery funding, Tier 3 governance code and UK Anti-doping Code compliance.
- The ACA & Level 2 Coach Education qualification and progress
- New Tots & Schools products and services to help clubs grow
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Appointment of Independent Non-executive Directors

To reappoint Eamonn O'Rourke as a Independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

Members were introduced to and asked to approve the re-appointment of Eamonn O'Rourke as a independent Non -Executive Director of British Taekwondo for a third and final term of 3 years.

- Approved: 69 votes / proxy votes
- Rejected: 11 votes
- Abstained: 1 votes

Eamonn O'Rourke was re-appointed a independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

To reappoint Helen Martin as an Independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

Members were introduced to and asked to approve the re-appointment of Helen Martin as an independent Non -Executive Director of British Taekwondo for a third and final of 3 years.

- Approved: 74 votes / proxy votes
- Rejected: 6 votes
- Abstained: 1 votes

Helen Martin was re-appointed as an independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

To reappoint Matthew Barnes as an Independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

Members were introduced to and asked to approve the re-appointment of Matthew Barnes as an independent Non -Executive Director of British Taekwondo for a third and final of 3 years.

- Approved: 65 votes / proxy votes
- Rejected: 15 votes
- Abstained: 1 votes

Matthew Barnes was re-appointed as an independent Non-executive Director of British Taekwondo for a third and final term of 3 years.

Appointment of Non-executive Directors

To appoint Usman Dildar as a Non-executive Director of British Taekwondo for a first term of 3 years.

Members were introduced to and asked to approve the appointment of Usman Dildar as a Non - Executive Director of British Taekwondo for a first term of 3 years.

- Approved: 72 votes / proxy votes
- Rejected: 9 votes
- Abstained: 0 votes

Usman Dildar was appointed as a Non-executive Director of British Taekwondo for a first term of 3 years.

Any other business

The Chair thanked Ian Leafe for his 6 years of service to British Taekwondo as CEO and summarised the achievements of the organisation under his tenure.

The chair introduced the new Chief Executive, Dave Marshall to the attending members.

The Chair closed the meeting and thanked everyone for their support and attendance.