



## HEALTH AND SAFETY POLICY STATEMENT

British Taekwondo (BT) is the National Governing Body for World Taekwondo in Great Britain. It is a registered company in England (British Taekwondo Limited) with over 10 full time employees, a number of volunteers and a membership of over 17,000 people.

BT puts the health and safety of its employees, volunteers and members as its highest priority. BT's objective is that no one will be hurt through participation in Taekwondo.

Taekwondo is a martial art and a full-contact combat sport, therefore, by its very nature there is always a risk of some minor injury. The BT H&S policies and management processes are focused upon eliminating any serious injuries together with an on-going commitment to continually work to reduce any residual risks.

To meet its responsibilities under UK Health & Safety legislation BT H&S management is structured into two parts under this Policy Statement-

- 1. Its legal responsibilities for Employees/Staff and Offices**
- 2. Its duty of care to its members and volunteers**

**BT Employees/Staff and Office H&S Responsibilities** are managed by the BT Safeguarding, HR and Compliance Manager through a series of internal BT Risk Assessments and Procedures to meet the requirements of current UK H&S legislation. These are reviewed annually.

**Member & Volunteer Duty of Care** is managed by the BT Board appointed Member H&S Advisor through a series of detailed Member H&S Risk Assessments, Plans and Procedures (Guidelines). These are designed to assist and guide volunteers and members on how to conduct Taekwondo activities and events whilst minimising any risks to an 'as low as reasonably practical' level. These 'BT H&S Guidelines' are published on the BT website; are BT Board approved and are reviewed periodically based on feedback received from the membership.

Accountability for British Taekwondo's Health and Safety Management System will rest with the Board of Directors with specific responsibility being taken by the Chief Executive.

Coaches/Instructors/Members who fail to strictly adhere to these H&S arrangements may be held personally accountable.

A handwritten signature in black ink that reads 'David Marshall'.

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**David Marshall, Chief Executive**

19<sup>th</sup> January 2026

**Date**