

BRITISH TAEKWONDO ARTICLES OF ASSOCIATION

Tracked changes

AMENDMENTS APPROVED - BT BOARD MEETING 31st March 2023

Previous	Change
<p>2 OBJECTS</p> <p>(ix) To develop and nurture relationships between the Company and the United Kingdom and Home Country Sports Councils, the British Olympic Association, World Taekwondo Europe, the World Taekwondo, GB Taekwondo, the Commonwealth Games Federation, the British Paralympic Association, Home Country Disability Groups and any relevant Government Departments;</p>	<p>2 OBJECTS</p> <p>(ix) To develop and nurture relationships between the Company and the United Kingdom and Home Country Sports Councils, the British Olympic Association, European Taekwondo Union, World Taekwondo, GB Taekwondo, the Commonwealth Games Federation, the British Paralympic Association, Home Country Disability Groups and any relevant Government Departments;</p>
<p>35 The Board shall comprise as a minimum:</p> <p>(a) The following non-executive directors:</p> <ul style="list-style-type: none"> i. the Chair, who shall be a citizen of the United Kingdom; ii. the Finance Director, who for the purposes of compliance with the Statutes of World Taekwondo Europe only shall also be known as the Treasurer iii. the Legal Director iiii. the Safeguarding & Compliance Director iiiii. Two representative non-executive directors with specialist knowledge & experience of Taekwondo specific National programs and business management. iiiiiii. Two representative non-executive directors with specialist knowledge & experience of Taekwondo club development, grass roots sport and member engagement <p>(b) The Chief Executive of the Company from time to time for the duration of the office, who shall, for the purposes of consistency with the Statutes of World Taekwondo Europe only, and, subject to approval of the use of the title by an ordinary resolution of the Members at the first Annual General Meeting of the Company following his or her appointment as Chief Executive (or, in the case of a Chief Executive appointed prior to the adoption of these Articles and continuing in that role after that date, at the first Annual General Meeting after that date), also be known as the Secretary General.</p> <p>The Chief Executive of the Company and the Chair of the Company may not be the same person One of the Independent Non-Executive Directors, other than the Chair of the Company, shall also be appointed as a Senior Independent Director with additional responsibilities as defined by the Code for Sports Governance.</p>	<p>35 The Board shall comprise as a minimum:</p> <p>(a) The following non-executive directors:</p> <ul style="list-style-type: none"> i. the Chair, who shall be a citizen of the United Kingdom; ii. a Independant Non-Executive Director with finance experience, who for the purposes of compliance with the Statutes of World Taekwondo & the European Taekwondo Union only shall also be known as the Treasurer iii. a independant Non-Executive Director with legal experience iiii. a independant Non-Executive Director with Safeguarding, HR & Compliance experience. iiiii. a independant Non-Executive Director with Marketing & Commercial Experience. iiiii. Two representative non-executive directors with specialist knowledge & experience of Taekwondo specific National programs and business management. iiiiiii. Two representative non-executive directors with specialist knowledge & experience of Taekwondo club development, grass roots sport and member engagement <p>(b) The Chief Executive of the Company from time to time for the duration of the office, who shall, for the purposes of consistency with the Statutes of World Taekwondo & European Taekwondo Union only, and, subject to approval of the use of the title by an ordinary resolution of the Members at the first Annual General Meeting of the Company following his or her appointment as Chief Executive (or, in the case of a Chief Executive appointed prior to the adoption of these Articles and continuing in that role after that date, at the first Annual General Meeting after that date), also be known as the Secretary General.</p> <p>The Chief Executive of the Company and the Chair of the Company may not be the same person One of the Independent Non-Executive Directors, other than the Chair of the Company, shall also be appointed as a Senior Independent Director with additional responsibilities as defined by the Code for Sports Governance.</p>

35A. In addition, the Company may have one President and one or more Vice-Presidents The roles shall exist for the purposes of consistency with the Statutes of World Taekwondo & World Taekwondo Europe only.	35A. In addition, the Company may have one President and one or more Vice-Presidents The roles shall exist for the purposes of consistency with the Statutes of World Taekwondo & European Taekwondo Union only.
36 The Board shall endeavour to ensure that: (a) Not less than 25% of the Board is constituted of Independent Non-Executive Directors;	36 The Board shall ensure that: (a) Not less than 25% of the Board is constituted of Independent Non-Executive Directors;
56 The committees may include: (a) The Audit and Risk committee (b) The Nominations & Remuneration committee (of which the chair of the board shall be the chair of the committee and the majority of the committee shall be independent non-executive directors) (c) The Kyorugi committee (d) The Poomsae committee (e) The Kyorugi Referee committee (f) The Poomsae Referee Committee (g) The Dan promotions committee (h) Hamnidan committee (i) Reward & Recognition committee (j) Disputes committee; and (i) any committees formed by the Board pursuant to the powers granted to it by article 51.	56 The committees may include: (a) The Audit and Risk committee (b) The Nominations & Remuneration committee (of which the majority of the committee shall be independent non-executive directors) (c) The Technical Committee (of which the members shall be the Non-Executive directors) (d) The Combat Sport Performance Department (committee) (e) The Poomsae Performance Department (committee) (f) The Combat Sport Referee Department (committee) (g) The Poomsae Referee Department (Committee) (h) The Martial Art Performance Department (committee) (i) UK Kukkiwon Office (committee) (j) Reward & Recognition committee (k) Disputes committee; and (i) any other committees formed by the Board pursuant to the powers granted to it by article 51.

AMENDMENTS APPROVED - BT BOARD MEETING 4th July 2023

Previous	Change
1 INTRODUCTION Board: the Board of directors of the Company the members of which are the directors of the Company for the purposes of the Act;	2 OBJECTS Board: the Board of directors of the Company the members of which are the directors of the Company for the purposes of the Act; Independent Director: A person is independent if they are free from any close connection to the organisation and if, from the perspective of an objective outsider, they would be viewed as independent. A person may still be deemed to be independent even if they are a member of the organisation and/or play the sport. Examples of a 'close connection' include: A. they are or have within the last four years been actively involved in the organisation's affairs, for example as a representative of a specific interest group within the organisation such as a sporting discipline, a region or a home country. B. they are or have within the last four years been an employee of the organisation. C. they have close family ties with any of the organisation's directors or senior employees

<p>Page 2 Disciplines of WT Taekwondo: all disciplines of WT Taekwondo the principal ones being: (i) Kyorugi (ii) Poomsae (iii) Hanmadang</p>	<p>Disciplines of WT Taekwondo: all disciplines of WT Taekwondo the principal ones being: (i) Kyorugi (ii) Poomsae (iii) Martial Art</p>
<p>Page 2 Group Members: such groups of persons as are admitted to Group Membership in accordance with these Articles;</p>	<p>Deletion</p>
<p>Page 2 Website www.britishtaekwondo.org</p>	<p>Page 2 Website www.britishtaekwondo.org.uk</p>
<p>8 MEMBERSHIP Group Members; and</p>	<p>8 MEMBERSHIP Deletion</p>
<p>11 Group Members shall be organisations or groups of clubs elected to group membership of the Company by recommendation of the Board.</p>	<p>Deletion</p>
<p>12 Individual Members shall be persons holding a valid individual affiliation with the Company. Individual membership shall only be issued to members of Full Members, Provisional Members or Group Members. All individual members of a Full Member, Group Member or Provisional must apply to become an Individual Member of the Company as soon as they commence training with the said club or group. An individual's membership must remain valid during the period of his or her membership of the said club or group</p>	<p>12 Individual Members shall be persons holding a valid individual affiliation with the Company. Individual membership shall only be issued to members of Full Members, & Provisional Members. All individual members of a or Provisional Full Member must apply to become an Individual Member of the Company as soon as they commence training with the said club. An individual's membership must remain valid during the period of his or her membership of the said club.</p>
<p>18 The Company shall hold a meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Board, and shall specify the meeting as such in the notices calling it. Subject to article 27.2, only Full Members and Group Members may receive notice of, attend and vote at the Annual General Meeting (Group Members attending and voting through representatives, as prescribed by the Board from time to time). Each Full Member and each Group Member shall have one vote at such a Meeting.</p>	<p>18 The Company shall hold a meeting in every calendar year as its Annual General Meeting at such time and place as may be determined by the Board, and shall specify the meeting as such in the notices calling it. Subject to article 27.2, only Full Members may receive notice of, attend and vote at the Annual General Meeting. Each Full Member club shall have one vote at such a Meeting.</p>
<p>20 The Company may convene and hold extraordinary general meetings. The Board shall convene such a meeting. Subject to article 27.2, only Full and Group Members may receive notice of, attend and vote at an extraordinary general meeting. Each Full Member and each Group Member shall have one vote at such a meeting.</p>	<p>20 The Company may convene and hold extraordinary general meetings. The Board shall convene such a meeting. Subject to article 27.2, only Full members may receive notice of, attend and vote at an extraordinary general meeting. Each Full Member shall have one vote at such a meeting.</p>
<p>21 Annual General Meetings and extraordinary general meetings shall be called by at least 21 calendar days' notice. The notice shall specify the place, the day and the hour of the meeting, and the business to be transacted at that meeting, and shall be given to all Full and Group Members.</p>	<p>21 Annual General Meetings and extraordinary general meetings shall be called by at least 21 calendar days' notice. The notice shall specify the place, the day and the hour of the meeting, and the business to be transacted at that meeting, and shall be given to all Full Members.</p>

<p>24No business shall be transacted at any general meeting (being an Annual General Meeting or an extraordinary general meeting) unless a quorum is present when the meeting proceeds to business. Provided nine natural persons, each representing one or more Full and/or Group Members, are present, there shall be a quorum</p>	<p>24No business shall be transacted at any general meeting (being an Annual General Meeting or an extraordinary general meeting) unless a quorum is present when the meeting proceeds to business. Provided nine natural persons, each representing one or more Full members are present, there shall be a quorum</p>
<p>28 At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands by the Full and Group Members present in person or by proxy and entitled to vote, unless a poll is, before or upon the declaration of the result by the show of hands, demanded by the chair of the meeting or by at least one Full or Group Member present in person or by proxy. A declaration by the chair of the meeting that a resolution has been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the minutes shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution. The demand for a poll may be withdrawn.</p>	<p>28 At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands by the Full Members present in person or by proxy and entitled to vote, unless a poll is, before or upon the declaration of the result by the show of hands, demanded by the chair of the meeting or by at least one Full Member present in person or by proxy. A declaration by the chair of the meeting that a resolution has been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, and an entry to that effect in the minutes shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution. The demand for a poll may be withdrawn.</p>