



JOB DESCRIPTION – PERFORMANCE ANALYST

Salary Scale: £24,000 - £28,000 depending on experience

Hours of Work: Such hours as necessary to perform your duties. This will involve a minimum of 39 hours per week and may include working outside normal office hours at evenings and weekends and on Public Holidays.

Location: The normal place of work is the National Taekwondo Centre, Manchester, UK, however the role will also require international travel to competitions and training camps as dictated by the annual planner.

ROLE SUMMARY

The role will provide the delivery and development of performance analysis services for World Class Programme, Advanced Junior and Junior Development athletes working as part of a multi-disciplinary team to create a high-performance training environment. The successful candidate will report to The Performance Manager and be supported by the Performance Analysis Technical Lead

GB Taekwondo Vision - To be the world leading team at Olympic, Paralympic and Major Championships, underpinned by a fully integrated performance system that identifies and develops a continuous pipeline of gold standard athletes.

GB Taekwondo Mission - To provide athletes with confirmed talent, factual and logical support so that they can realise their full potential during Olympic Games, World and European Championships

GB Taekwondo Core Values – Commitment, Ownership, Responsibility and Excellence

MAIN TASKS AND ACTIVITIES

Working alongside the GB Taekwondo PA Technical Lead to develop and deliver world leading performance analysis services to GB Taekwondo's Olympic & Paralympic, Advanced Junior and Junior Development programmes.

- Capture, prepare and analyse video of training and competition to support the coach and athlete. Please note the role will require a significant commitment to the demands of 'front line' delivery including extensive travel to major international competitions.
- Consistently produce effective and compelling analytical insights that can be maximised by the coaches and athletes.
- Manage and develop comprehensive performance databases (video & data).

- When requested use objective data and information across the performance data cycle to enhance the coaching process, impact performance decisions and improve athlete's performance as directed by the GB Taekwondo PA Technical Lead or Senior Management.
- Collaborate with external partners and UK Sport to meet the needs of performance and amplify the impact of performance analysis support.
- Work within the rules of the relevant governing body's (e.g., NGB, BOA, EIS) Code of Conduct, standards, and guidelines.

This job description is not to be regarded as exclusive or exhaustive. It is a broad outline of the potential roles and responsibilities available and is intended to attract performance analysts who are passionate about the application of data and evidence to solve questions in high performance sport.

PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Degree (or equivalent) in sports science or a related subject, specialising in performance analysis	Essential	Sight of certificates
Higher degree (or equivalent) specialising in performance analysis	Essential	Sight of certificates
International Society of Performance Analysis of Sport (ISPAS) accreditation at level 3 (minimum)	Desirable	Sight of accreditation
Experience		
Substantial experience of providing performance analysis support to athletes and coaches to improve performance. This experience should include work with national teams and their athletes.	Essential	Application Interview
Experience of developing and implementing innovative ideas and putting them into practice, working in an applied and integrated manner.	Essential	Application Interview
Experience of working within a multi-disciplinary team in the delivery of performance analysis to high performance sport	Essential	Application Interview
Experience of using appropriate data visualisation techniques when producing reports and case studies to ensure impact.	Essential	Application Interview
Experience in tactical performance profiling, trend analysis and managing large longitudinal data sets that systematically track, monitor, and objectify performance	Essential	Application Interview
Have travelled with a team to major international competitions at senior or junior level (e.g., Olympic or Paralympic Games, World or European Championships or Commonwealth Games)	Desirable	Application Interview
Experience of strategic planning, implementation and monitoring of performance analysis services to high performance athletes	Desirable	Application Interview
Knowledge and skills		
A passion for high performance sport	Essential	Interview
An understanding of the various sports science and sports medicine disciplines	Essential	Interview

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
An understanding of how performance analysis can be effectively integrated into high performance programmes	Essential	Interview
Expert level of knowledge of relevant software packages including Tableau/Power BI, Dartfish and Hudl used to enhance performance feedback	Essential	Interview
Ability to communicate complex data in terms that are easily understood by a wide range of audiences	Essential	Interview
Excellent presentation and communication skills that can motivate behavioural change and have a positive impact on performance	Essential	Interview
Skill in fostering productive relationships with athletes, coaching & performance support staff	Essential	Interview
Good understanding of the coaching process	Essential	Application Interview
Combat sporting knowledge	Desirable	Interview
Ability to work irregular and unsociable hours as required involving work outside normal office hours, at evenings, weekends, and Bank Holidays.	Essential	Application Interview
An interest in sport and recognition of the importance of promoting and supporting equality, safeguarding and anti-doping within sport	Essential	Application Interview
May be required to work with athletes under 18 (DBS check required)	Yes	

For this level of role, we would expect the individual to have between 2 – 4 years’ experience in elite sport, although this does not preclude applicants without this from applying if they feel they have the necessary knowledge and skills.