

Role Description: Technical Director Martial Art Performance Department

About us:

British Taekwondo is the National Governing Body for the Martial Art & Olympic sport of Taekwondo in Great Britain, serving a strong club network with a diverse membership across the United Kingdom.

Our core business and small number of staff supports and regulates member club activity, events, competitions and teams across the Olympic combat sport, Poomsae (forms) and traditional Martial Art disciplines.

British Taekwondo works closely with and supports our expert led volunteer workforce departments who drive our policies and grow participation.

British Taekwondo also collaborates with GB Taekwondo, the high-performance arm responsible for Olympic sport & Paralympic sport programs.

British Taekwondo always aims to recruit and retain individuals through fair and effective recruitment and selection procedures. We value equality & diversity and are committed to eliminating unlawful and unfair discrimination. Appointments will always be on merit.

Applications are welcomed from all people irrespective of age, sex, gender, sexual orientation, marital status, pregnancy/maternity/paternity/caring responsibilities, ethnic and cultural background, nationality, disability, religion or belief.

About this post:

British Taekwondo is looking for an experienced and motivated individual to join one of our volunteer workforce departments, responsible for the development and management of our Martial Art Performance Program in Great Britain and Northern Ireland.

This would include the review & development of participation strategies and pathway structures to develop a world leading Kup & Dan grade performance and excellence program for our Kup, Black Belt, higher Dan master grades and examiners, to create a large and growing family of highly skilled Dan grade members and high level participation opportunities.

Location:	Various – attending meetings as needed
Travel:	The successful candidate will be expected to agree to some reasonable travel to fulfil this role.
Remuneration:	Voluntary role (reasonable travel expenses covered according to agreed expenses policy)
Hours of work:	As required to fulfil role
Contractual Status:	Ad hoc contractor
Term:	3-year appointment (subject to annual performance review)
Start date:	1 st April 2021

Role Description: Technical Director

Martial Art Performance Department

ROLE PURPOSE & MAIN RESPONSIBILITIES

Reporting to the Martial Art Performance Department Chair, you will be responsible for:

Acting as the designated person within British Taekwondo with primary responsibility for the technical development of Martial Art Kup & Dan grades, Masters and Examiners in Great Britain & Northern Ireland.

This would include the review & development of pathway structures to develop a world leading performance and excellence program for our Kup, Black Belt, higher Dan master grades and examiners, to create a large and growing family of highly skilled members with high technical level participation opportunities.

Key responsibilities:

- Contribute to the departmental development and delivery of the 4-year strategic plan for athletes & Coaches
- Develop and implement a robust technical excellence framework and common national syllabus for the following six specialised areas of the Martial Art:
 - Basic Technique
 - Poomsae (in liaison with the Poomsae performance department)
 - Step Sparring
 - Self Defence
 - Breaking
 - Sparring
- Nominate specialist and session coaches / lead sessions where appropriate
- Develop and share training programs with coaching cohort
- Develop, implement & maintain a robust coach education program, embracing different styles of training techniques, including e-learning, tutorial sessions or coaching
- Work with BT development team to align club coach education program and include basic and high-performance training principles in modules.
- Develop standardised Kup & Dan grade club training syllabus, working with the Education manager
- Develop standardised grading syllabus, (fully aligned to club training syllabus), working with the Examiners program manager
- Create and provide technical advice and support to the highest standard to the department
- Analyse user requirements and create programs and projects that serve the customer
- Research and introduce new technologies for the performance department
- Take the lead in defining in-house standards and recommend to the department
- Support the Operations, Education & Examiner program Managers to fulfil their roles
- Ensure all the latest Kukkiwon rules and updates are documented and disseminated to coaches and the Dan grade family through the operations manager, education courses and general communications
- Periodically reporting progress to the Performance Department Chair
- Other duties as may reasonably be required.

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Martial Art Performance Department

Required Experience & Knowledge

The successful candidate should be /have a:

- BT member & practising coach
- High level technical knowledge of all aspects of WT Taekwondo as a Martial Art
- Track record of delivering technical success as a Martial Arts lead
- Minimum 5 years' experience as an active Taekwondo Martial Art coach
- Understanding of latest Kukkiwon teaching methodology
- Understanding of the domestic Martial Art landscape
- Project development
- Education program creation and delivery
- WT Taekwondo and its role in performance and participation

Competencies

- Ability to Engage and Motivate Others; Drive to Achieve Results working with strict deadlines.
- Possesses tact and diplomacy
- Ability to promote and demonstrate anti-discriminatory practice
- Advice and support-provision skills at all levels
- Communication skills
- Ability to respond to Taekwondo queries within fast paced timescale
- Ability to develop and produce national level policies, guidance and resources
- Ability to manage conflict in a calm and professional manner to bring people together
- Sets high standards for self and is dissatisfied with average performance
- Behaves at all times in a professional manner that is fair, open and transparent, with discretion, sensitivity & confidentiality
- Understands the need for respect and confidentiality
- Can demonstrate the ability to develop project plans
- Builds effective relationships both internally and externally
- Be willing to undertake reasonable travel to fulfil duties
- Administration and systems (records) management skills
- Expresses both orally and in writing, ideas and information in ways that are appropriate, accurate and concise
- Solves problems creatively by identifying the problem, evaluating the alternatives and finding innovative solutions
- Proficient in Microsoft IT packages including Word, Excel and PowerPoint
- Clean driving licence.

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How to apply

Please submit your CV with a covering letter outlining your relevant experience and why you are suitable for this role.

And send to: recruitment@britishtaekwondo.org

Closing Date for Applications: **FRIDAY 12TH FEBRUARY 2021**

Interviews: **W/C 22ND FEBRUARY 2021**

(convenient dates to confirm – this will be as a zoom video call)

If you have any questions or would like to discuss this opportunity further, please contact Ian Leafe, Chief Executive Officer of British Taekwondo on email ian.leaf@Britishtaekwondo.org