

## Role Description: Squad Logistics Manager

### Sport Performance Department

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#### About us:

British Taekwondo is the National Governing Body for the Martial Art & Olympic sport of Taekwondo in Great Britain, serving a 700 strong club network with a 18,000 membership across the United Kingdom.

Our core business and small number of staff supports and regulates member club activity, events, competitions and teams across the Olympic combat sport, Poomsae (forms) and traditional Martial Art disciplines.

British Taekwondo works closely with and supports our expert led volunteer workforce departments who drive our policies and grow participation.

British Taekwondo also collaborates with GB Taekwondo, the high-performance arm responsible for Olympic sport & Paralympic sport programs.

British Taekwondo always aims to recruit and retain individuals through fair and effective recruitment and selection procedures. We value equality & diversity and are committed to eliminating unlawful and unfair discrimination. Appointments will always be on merit.

Applications are welcomed from all people irrespective of age, sex, gender, sexual orientation, marital status, pregnancy/maternity/paternity/caring responsibilities, ethnic and cultural background, nationality, disability, religion or belief.

#### About this post:

British Taekwondo is looking for an experienced and motivated individual to join one of our volunteer workforce departments, responsible for the development and management of our Sport Performance Program in Great Britain and Northern Ireland.

This would include the review & development of participation strategies and delivery structures to develop a world leading sport performance program for our Cadet, Under 21 and University athlete members, utilizing and growing a pool of highly skilled coaches and support teams with robust and fair selection policies.

<b>Location:</b>	Various – attending and leading meetings as needed
<b>Travel:</b>	The successful candidate will be expected to agree to travel to squad sessions to fulfil this role.
<b>Remuneration:</b>	Voluntary role (reasonable travel expenses covered according to agreed expenses policy)
<b>Hours of work:</b>	As required to fulfil role
<b>Contractual Status:</b>	Ad hoc contractor
<b>Term:</b>	3-year appointment (subject to annual performance review)
<b>Start date:</b>	1 <sup>st</sup> November 2020

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#### **ROLE PURPOSE & MAIN RESPONSIBILITIES**

Reporting to the Sport Performance Department Chair & Operations Manager, you will be responsible for:

**Acting as the designated person within British Taekwondo with primary responsibility for the general management of Sport Performance Squad activity, calendars, venue bookings, session equipment, logistics, documentation, registers, fees collection and squad training session budgets, providing the day-to-day oversight and administration of squad activity, internal communication within the department and administrative link to the Operations manager.**

**The post will include participation in the development and review of policies, procedures and training materials to help to develop a robust, 4-year strategic plan to create a world leading performance & education structure, resulting in a pool of highly skilled, motivated and medal winning athletes on the international stage.**

#### **Key responsibilities:**

- To agree annual regional & national squad training program dates and locations with performance department colleagues.
- To ensure all departmentally agreed policies and procedures are in place and applied to Squad training activity
- Attend departmental meetings and regularly report progress to the Chair / members
- Budget setting & day to day management of squad training income & expenditure
- Day to day administrative and communications link with the operations manager
- Drive calendar of squad activity in collaboration with the operations manager and department
- Communication with all squad members and officials
- Liaison with Sport Referee and Events departments alongside operations manager
- Management of all session registers and secure methods of any fees collection
- Publication of training calendars and regular squad news
- Booking of suitable venues and arrangement of equipment
- Management of all squad session logistics in support of coaching team
- Management of squad training invitations, responses and welfare in liaison with operations manager
- Squad training incident reporting and management
- Promotion of other sport activity at squad sessions (GB opportunities, Equipment, Merchandise)
- Other duties as may reasonably be required.

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#### Required Experience & Knowledge

The successful candidate should have experience in the following:

- Logistics delivery and administration
- Project leadership
- Business operational skills
- Budget management
- Report writing and presentation

Knowledge and some understanding of:

- Sport and its role in communities, performance, participation, and volunteers
- The General Data Protection Regulation (GDPR) and its implications

#### Competencies

- Ability to Engage and Motivate Others; Drive to Achieve Results working with strict deadlines.
- Possesses tact and diplomacy
- Ability to promote and demonstrate anti-discriminatory practice
- Advice and support-provision skills at all levels
- Communication skills
- Ability to commit to the time requirements of the post, prioritising to meet deadlines and turn around daily work
- Ability to develop and produce national level policies, guidance and resources
- Ability to manage conflict in a calm and professional manner to bring people together
- Sets high standards for self and is dissatisfied with average performance
- Behaves at all times in a professional manner that is fair, open and transparent, with discretion, sensitivity & confidentiality
- Understands the need for respect and confidentiality
- Can demonstrate the ability to develop project plans
- Builds effective relationships both internally and externally
- Be willing to undertake reasonable travel to fulfil duties
- Administration and systems (records) management skills
- Expresses both orally and in writing, ideas and information in ways that are appropriate, accurate and concise
- Solves problems creatively by identifying the problem, evaluating the alternatives and finding innovative solutions
- Proficient in Microsoft IT packages including Word, Excel and PowerPoint
- Clean driving licence.

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### **How to apply**

Please submit your CV with a covering letter outlining your relevant experience and why you are suitable for this role.

And send to: [recruitment@britishtaekwondo.org](mailto:recruitment@britishtaekwondo.org)

Closing Date for Applications: **FRIDAY 9<sup>TH</sup> OCTOBER 2020**

Interviews: **W/C 12<sup>TH</sup> OCTOBER 2020**

(convenient dates to confirm – this will be via a video call)

If you have any questions or would like to discuss this opportunity further, please contact Ian Leafe, Chief Executive Officer of British Taekwondo on email [ian.leaf@Britishtaekwondo.org](mailto:ian.leaf@Britishtaekwondo.org)