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**About us:**

The Sport Performance Department at British Taekwondo are responsible for the development of Cadet & under 21 athletes and the selection of GB National Teams in these categories. The department aims to offer regular training and progression opportunities, for multiple age groups, at various locations throughout the country as part of our emerging performance strategy.

**We are looking for a cohort of passionate and talented sport Taekwondo coaches to join our new department, working with us to develop our national level athletes and champions of the future.**

The Sport Performance Department aim to recruit talented individuals through a transparent selection process. We value diversity and are committed to eliminating unfair discrimination. All appointments will be made on merit.

Expressions of interest are welcomed from everybody irrespective of age, sex, gender, sexual orientation, cultural background, nationality, disability, religion, or belief. Safeguarding and promoting the welfare of children within British Taekwondo is a priority, and an integral part of the recruitment process.

**About the post:**

**Role Title:** Sport Performance Coach

**Location:** Multiple locations throughout the UK (Training)  
International travel may be required (Competition)

**Salary:** Voluntary role with payment of standard day rate when coaching

**Term:** Annual and subject to review

**Closing Date:** 20<sup>th</sup> August 2021

**Interview:** Live coaching session (Practical) at the National Taekwondo Centre (travel expenses covered)  
Follow up online interview

**Role Purpose:**

To work collaboratively with the performance department and our coaching team, to contribute towards the planning and implementation of group sessions, as well as creating individual training programs for athletes within the squads where necessary.

In our athlete centered development program, you will be required to work selflessly in the interests of the athletes, and collaboratively with a range of key individuals to ensure maximal progression for all athletes.

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**Main responsibilities:**

- To collaborate with the Sport Performance Operations Manager, Sport Performance Coach Co-Ordinator and the other Sport Performance Coaches to contribute to the design and delivery of high-quality individual & group sessions aligned with the principles of the Department.
- To create an environment where athletes are challenged and supported in equal measure that will contribute to them thriving at the highest level of competition.
- To implement a structured & progressive coaching programme centred on the needs of the athletes.
- To continually monitor progress and assess the impact of your coaching, adopting an innovative and problem-solving approach to the role.
- Document and share feedback from sessions to athletes within the National Squads where necessary.
- To provide support to club coaches working with athletes from the National Squads where necessary.
- To be responsible for the welfare of athletes within the National Squads.
- To carry out administrative duties as necessary e.g., carry out risk assessments, monitor and evaluate assessment of coaching sessions.
- The completion of all session plans and other paperwork deemed necessary by the Sport Performance Operations Manager.
- Attendance at G1, G2 and Major Championships throughout the calendar year as required.
- Commit to working mainly weekends, occasional extended training camps and quarterly staff team meetings throughout the year
- To support the development and delivery of Coach Education opportunities that assist with the continued development of club coaches and volunteers
- To be committed to continuous professional development and personal training relevant to the post.

**Key relationships:**

- Sport Performance Operations Manager
- Sport Performance Coach Co-Ordinator
- Fellow Sport Performance Coaches
- Club Coaches
- Parent/Guardians
- Athletes

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**Person Specification:**

- Demonstrate a deep understanding of technical and tactical Sport Taekwondo knowledge
- An understanding of coaching methodology and how coaching behavior and practice can support learning & skill acquisition.
- Demonstrate an ability to make an impact on athletes showing the highest level of potential.
- Ability to provide evidence based formal and informal feedback to both athletes and coaches.
- Have a passion to deliver the Sport Performance Department Mission
- Ability to leave personal interests behind when serving as a National Coach. (Any mention of training at “your club” to any athlete or parent should be avoided and would not be tolerated).
- Ability to listen effectively and question intelligently to explore challenges and propose solutions.
- Highly motivated with personal integrity and the ability to invoke trust and respect.
- A high work ethic with great attention to detail.
- Ability to communicate fluently in English.
- Willingness to work irregular hours (mainly weekends) and travel both within the UK and overseas
- Knowledge and commitment of safeguarding to ensure best practice.
- Excellent written and oral communication skills.
- British Taekwondo member
- Disclosure & Barring Service (DBS) checked and without content
- BT Safeguarding certificate holder

**Preferable skills (but not mandatory for the interview stage)**

- Level 2 coaching qualification
- WT coaching qualification
- First Aid training

**How to apply:**

To be considered for shortlisting for interview, please send an expression of interest letter detailing your sport Taekwondo coaching credentials and experience. Within the letter, please demonstrate, using examples, that you have the experience and competencies listed above.

**General CVs are not accepted.**

Please send the expression of interest letter by email to:

[operations.sportperformance@britishtaekwondo.org](mailto:operations.sportperformance@britishtaekwondo.org)

**Closing date 20<sup>th</sup> August 2021**