



BTCB (WTF) Ltd
ANNUAL GENERAL MEETING
2012

PRESIDENT'S REPORT
TO THE COUNCIL

April 2011 to March 2012

I am honoured to be able to report on the achievements of the Council, Executive and its sub-committees of British Taekwondo, as well as that of STUK Ltd.

As in previous years, with so many positive issues to report on that are current as of the date of this AGM, I have not restricted it specifically to the end of March 2012.

Olympic taekwondo success

Incredibly, the successes of our National Team have surpassed those of 2011. As hosts of the 2012 European Championships in Manchester, our Team rallied to the incredible support of our members in the packed arena to secure a historic array of medals;

Gold Michael Harvey, Aaron Cooke, Lutalo Muhammad.
Bronze Amin Badir, Martin Stamper, Caroline Fisher, Jade Jones.

A truly magnificent haul, also resulting in achieving the 1st place male, 4th place female and 2nd overall. The year also saw a fitting tribute to the Queen of our sport, Sarah Stevenson, being rewarded with an MBE, presented by HRH The Queen, at Buckingham Palace. Sarah was accompanied by her husband and coach Steven Jennings, as well as club coach Gary Sykes. Add to that, she was also the Sunday Times Sportswoman of the Year 2011. I have said before, we are blessed with having Sarah, though I know she is thrilled to have her team mates achieving just the same as she is a true sportswoman, a tremendous role model for our aspiring athletes and deserves every accolade we can bestow upon her. Her astonishing fortitude with such personal family pressures only goes to show what an absolute true professional and champion she is. She is undeniably the Queen of our sport, an inspiration as a sportswoman and as a person. It is a privilege to have her with us during our time.

The GB Team are in fine form at just the right time and we can rightly be eager and excited about our prospects in London in August this year.

Our Performance Director reports on the year in more detail.

2011 began with preparation firmly focused on the World Championships as the team departed to Cuba for a warm-weather training camp. During their stint in the capital of Havana the team won an entertaining friendly match 18-9 over their hosts before travelling to Texas for the US Open. Martin Stamper and Jade Jones both began the year as they meant to go on, claiming gold medals in -68 kg and -62 kg respectively. Seventeen-year-old Jones had in fact competed the day before, winning -57 kg bronze whilst there were also three bronze medals for Aaron Cook, Damon Sansum and junior, Sophie Dickson.

Jade and Martin carried their fine form into March as the team then travelled to the German Open. Martin won a memorable gold defeating Servet Tazegul, from Turkey, in the final whilst Jade took home the silver narrowly losing 12-8 against Croatia's 2007 World silver medallist, Ana Zaninovic.

The team returned to Manchester for final training ahead of the World Championships in Gyeongju, South Korea, where ten athletes were selected to represent Great Britain.

The first day of the World Championships got off to a fantastic start as Sarah Stevenson reclaimed her world crown ten years after her first world title. The scores were tied at 3-3 after the first round and stayed that way, including through sudden death, until the end of a gripping contest whereby the 28-year-old from Doncaster was awarded the contest for being the most 'pro-active' fighter over China's Guo Yunfei.

On day two, Jade Jones and Martin Stamper both capped off their fine run of performances with World Championship medals. Jones came up just short after a dramatic final against China's 2009 world champion, Hou Yuzhou, while Stamper finished with a battling bronze. Jones, from Flint, lost the -57 kg final on a golden point after the scores had finished level at 5-5. The 2010 Youth Olympic gold medallist thought she'd gained a stunning victory with the decisive kick in sudden death. Instead, the verdict went to her euphoric Chinese rival.

Keen to avenge his loss in the German Open final, Turkey's Servet Tazegul handed Stamper his first defeat in 18 contests during 2011.

Michael Harvey secured a final day silver medal as Great Britain Performance Director Gary Hall saluted his team's best ever WTF World Championship showing. The 21-year-old from Cheshire lost 5-2 in the final of the -63 kg division to the home favourite, Lee Dae Hoon.

"To get four medals in 10 events is just incredible" said Hall. "If anyone had said before we came out here we'd win four then I would have taken it any day of the week."

Following the World Championships, focus quickly turned to the 2012 Olympic Games with the decision to take up places in the -57 kg and -67 kg female categories, and -68 kg and -80 kg male categories.

Spurred on by the continued success of the GB team the British National Championships proved more successful than ever with a record 500 players competing at the National Cycling Centre in Manchester. Ahead of the long road to London the team travelled to South Korea for a summer training camp and ample sparring opportunities. The culmination of the trip saw the team compete at the Chuncheon Open where there were further medals for Jade Jones and Michael Harvey.

A glittering array of world title holders and world medallists were among the 450-plus entrants to Britain's 4th International Open held at Manchester's Regional Area over 2 days in October 2011. Supported by UK Sport through the National Lottery funded World Class Events Programme, it gave British athletes the chance to compete against the best in the world in front of a home crowd, a valuable experience not only for the athletes but also for the dedicated team of officials and volunteers ahead of London 2012. Jade Jones, Martin Stamper, Bianca Walkden and Aaron Cook all capped off a memorable event with gold medals.

The Junior European Championships produced three medals for Britain, illustrating that there is a promising array of talent coming through, with Jamie Abley, Sophie Dickson and Elizabeth Worthington all medalling whilst Asia Bailey would later win a bronze medal at the Junior World Championships.

The Cadet European Championships produced one medal, Emily Watson -37 kg (Scorpion Taekwondo), again demonstrating that we have talent starting to perform at the highest level

The past 18 months has seen a huge progression with development as GB Taekwondo hosted bi-monthly camps for the nation's top cadet and junior athletes. These have also included sparring weekends with the Norwegian, Belgian and South Korean teams and also a two week trip to Korea for 12 juniors. In several cases this has been funded by TASS and SportsAid. Twelve athletes, from 16 to 22 years old, have received £3000 from the TASS programme whilst 28 names were nominated and received funding via SportsAid who have received between £500 and £2,000.

The final event of 2011, the French Open, finished as it had begun with medals for Martin Stamper and Jade Jones. Stamper's impressive run over the year, medalling in every competition he entered, saw him pick up the well deserved BOA Taekwondo Athlete of the Year.

2012 kicked off with the team travelling to Mexico for a training camp before successful medal hauls at both the German and Dutch Opens.

In the final of the -80 kg category at the German Open, Damon Sansum pipped Lutalo Muhammad to claim his first Taekwondo gold medal whilst there were also silver medals for Jade and Jamie Abley. Jamie went one better in Holland claiming a gold medal at -59 kg whilst Jordan Gayle also took gold at -68 kg. Bianca Walkden claimed silver and Lutalo Muhammad capped off another good series of performances with a bronze.

For the first time in its history, Britain hosted the European Championships in May. After a year's planning it culminated in the team's most successful ever tournament amassing seven medals and the overall team prize for the men's squad. *"It was a great championship for us and there were some phenomenal performances especially Lutalo Muhammad in -87 kg, Aaron Cook in -80 kg and Michael Harvey in -63 kg all putting golds on the table"* said Performance Director Gary Hall.

Meanwhile Jade Jones, Martin Stamper, Amin Badr and Caroline Fisher all won bronze medals demonstrating the continued growth and development of world class athletes both within the GB Academy and, importantly, across the taekwondo club network throughout the UK.

Over the last 12 months we have also nominated and the British Olympic Association (BOA) have approved 20 athletes for Gold and Silver passport cards, entitling the athletes to many benefits including medical cover via their Elite medical treatment centre at Bisham Abbey.

BTCB Sectors

Martial Arts Technical Team (MATT)

Our MATT plays a crucial role throughout the daily activity of our growing membership. Our Chief Instructor, Master Ian Lennox 7th Dan, is very upbeat with his report, as follows:

Dan Gradings:

The Dan Gradings held this year have been well attended and have given good results and good standards. The total number of candidates for November 2011 and April 2012 gradings was 326. The percentage pass rate was 91%.

Grading Statistics

Statistics are not available for the April 2011 and August 2011 gradings due to the revision of recording systems. The results by grading level for November 2011 and April 2012 are shown below.

- Overall results: This shows the pass rate numbers for each Dan Grade

Dan Grade	Passed	Failed	% pass rate
1st Dan	184	21	90
2nd Dan	67	3	96
3rd Dan	26	3	90
4th Dan	11	1	92
5th Dan	7	1	88
6th Dan	1	0	100
7th Dan	1	0	100

- Results by activity: This shows a breakdown for each of the various promotion sections.

Total Candidates	326
Passed Patterns	309 (95%)
Passed Sparring	307 (94%)
Passed Power Test	268 (82%)

Additional information was provided for the April 2012 grading.

- Results by examiner: This shows the accuracy of the Dan Promotion panel for each section.

Examiner	Overall % accuracy compared with
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	Main result	Patterns	Sparring
1	99	99	99
2	95	95	99
3	97	99	98

4. Results by age: This shows the varying age range success rate.

Age Range	Total Number	Passed	% Pass Rate
Under 14	48	44	92
14 to 25	57	56	93
26 to 49	42	39	93
50 plus	6	6	100

Support Seminars

The Support Seminars for receiving Dan Promotion feedback have been held at Kang Han Combat and Martial Arts Academy this year. Candidates and instructors/coaches have all commented positively with the feedback they have received and these seminars will continue to be held accordingly. The encouragement and benefits that are gained by the instructor/coach accompanying the student plays a crucial role in their forward development.

Technical Seminars

The Technical Seminars have been really well attended this year. There has been a good all round standard and loads of spirit, which is encouraging for the seminars to come. The next seminars are the weekend of 30th June/ 1st July in Scotland, and the Club Support Seminar is booked for 8th July in Huddersfield.

Poomsae Committee

Master Lennox attends the regular meetings held by British Taekwondo Poomsae, giving support and advice where appropriate.

MATT Meetings

Following the rebranding exercise throughout British Taekwondo, the new name was agreed this year. With a clear focus on the martial art aspect of WTF Taekwondo, including Kup Grading, Dan Promotion, Self-defence, Destruction, and Basics, with facilities to support the British Taekwondo Clubs and Instructors, we are working closer toward supporting our Clubs to grow in participation numbers as well as improving the standard of WTF Taekwondo.

A few key initiatives for the year can be summarised as follows. During the year, the following areas have been worked on:

- Interviewing potential new members for the MATT Committee
- Grading policies for GB Taekwondo athletes, coaches and officials
- The electronic system for Dan Promotion statistics
- Inviting guest panel members to Dan Gradings
- Self-defence Seminars

All in all it has been a very successful year.

Membership Services

Our Membership Services Director, Master Graham Preece, is able to report another courteous year of service provided to our membership.

Membership

Membership increased by 5.3% over 2010/11 with 14,194 members being licenced in 2011/12.

Clubs

82 clubs joined British Taekwondo in 2011/12 and they have generated 971 additional members.

Membership Services Staff

Due to the increasing number of clubs and members joining British Taekwondo in 2011/12, it became necessary reorganise departmental staff responsibilities and to employ additional staff to meet the demands placed on our service. An additional person has been employed to process licence applications, Sophie Threlfall takes responsibility for instructor insurance, club affiliations, kup certificates and general administration duties and Derek Matthews is assisting in processing CRB applications.

CRB checks

Membership Services processed 471 CRB applications in 2011

Insurance Claims

There were 2 claims made in 2011.

Facebook and Twitter

Sophie Threlfall's input into setting up and managing our Facebook and Twitter social media sites have proven very popular and is a valuable service to our members.

Database management

Our database is now hosted in the "cloud", ensuring total security for our systems.

Tournament audits

The service we provide is beneficial to our event hosts, ensuring that there is no risk or liability from potential accident or injury claims.

Website

Our website has continued its development. We are now in process of developing the Shop and the interactive section.

Home Countries

Isle of Man

Some of those members who left the Isle of Man Taekwondo Association and joined British Taekwondo have since re-joined IOMTA.

Northern Ireland

British Taekwondo (Northern Ireland) has requested the assistance of British Taekwondo and its referee department in running the taekwondo events for the World Police and Fire Games which will be held in Belfast in August, 2013. We have agreed to do this. The event will feature both poomsae (6th August) and kyorugi (7th August).

British Taekwondo (Northern Ireland) is now making efforts to expand the competition opportunities and has staged two well-attended and successful poomsae championships.

Taekwondo Scotland

Executive Committee

Please note the following changes to the Scottish EC:

Martin Hold	Resigned as Vice-chairman
John Haddow	Resigned as Secretary
Jim Kennedy	Co-opted as Vice-chairman
Jim Lewsley	Co-opted as Health and Safety Officer

Zahid Salim has stood down as Promotion and Publicity Officer and has agreed to take on the post of Secretary, to be co-opted at the next meeting. All the co-opted posts will be eligible for election at the next AGM.

Taekwondo Scotland will also be advertising for a Media Officer to take on all aspects of promotion and publicity.

sportscotland recognition

On 7th September 2011, we were informed that Taekwondo Scotland's two-year provisional recognition had been cancelled. The principal reason given for this was out failure to engage with and assimilate ITF groups and to become an umbrella body for all taekwondo in Scotland.

Meeting with sportscotland

On 21st February, British Taekwondo President Adrian Tranter, Trustee Johnny Martin and Dr Bill Darlington met representatives of **sportscotland** in order to discuss the future for Scottish taekwondo. There were two main topics, the formation of an umbrella body for all styles of taekwondo in Scotland (equivalent to TOL) and further discussions with TKDSL. We also agreed to meet TKDSL with the assistance of a facilitator recommended by **sportscotland**. The meeting will also explore the possibility of TKDSL returning to membership of British Taekwondo and will be held in September 2012.

Instructor Registration

Disclosure Scotland has a new, pro-active PVG (Protection of Vulnerable Groups) scheme that is replacing the old disclosure scheme. This has two advantages. Firstly, no further new checks are needed once someone has joined the scheme. Secondly, the PVG registration is portable, so members do not need new disclosures for every different activity they undertake. If a new instructor is already a member of the PVG scheme, they will not need a new check through British Taekwondo.

However, there is a large backlog of applications to join the scheme and Disclosure Scotland has imposed strict limits on registration for existing instructors (five per month for Taekwondo Scotland).

Dan grading

The autumn Dan grading and seminars were again very well received and attended.

Scotland National Team

Taekwondo Scotland has the right to call its Kyorugi and Poomsae teams '*Scotland National Team*' and is registered with TPSS under this name. However, TKDSL has been using the same name. After several communications, we finally managed to get TPSS to restrict the name '*Scotland National Team*' to Taekwondo Scotland. All TKDSL entries, including club entries, will be called '*Taekwondo Scotland Ltd*'.

Kyorugi Referees

Scotland has, for the first time, a Class 1 Kyorugi Referee, Mrs Angie Bailey, appointed on 15th January, 2012. The number of and quality of qualified referees is being maintained.

Performance Coach, Master Nikos Jakubiak

The new Performance Coach, Master Nikos Jakubiak, has made an immediate impact. Since he was appointed there have been several competition training session and a seminar with Pete Adamsons. A structured programme of development is being implemented and several training session and camps have taken place.

Kyorugi players

There are four players each on the British Kyorugi and Poomsae squads. Asia Bailey was been selected for the British team for the 2012 World Junior Championships and performed magnificently to bring home a bronze medal.

Poomsae Referee training

Since Master David Bailey was appointed as a Poomsae IR early in 2011, he has been appointed as British Poomsae judge tutor and has already held one well-attended Poomsae judge course. Scotland is now self-sufficient in Poomsae judging.

Players

The standard and organisation of the Poomsae sector in Scotland continues to develop. Angie Bailey and Lyndzie Jeffrey have also both been on the British Poomsae team at international events and competed with success. Several Scottish players have had conspicuous success in various Poomsae competitions.

TKDSL and the Isle of Man Taekwondo Association

This organisation continues to pose continuous issues in Scotland and beyond. Contrary to ETU 'A' Class competition rules, they were allowed to enter the Croatian and Paris Open. Since then, they have registered their players with IOMTA in order to enter the Trelleborg and Belgian Opens. We have complained about this to the WTF. (See under Home Countries.)

One TKDSL member attended the recent International Referee course in Sofia, Bulgaria, under a recommendation from the IOMTA.

Centre of Excellence

Taekwondo Scotland is in discussions with the University of the West of Scotland to establish a Centre of Excellence for taekwondo. (This is the same venue as the autumn Dan gradings.) The university has facilities for video analysis, physiological, biochemical and psychological testing, and strength and conditioning. UWS is keen to make the facilities available to us. They see taekwondo as a prestigious addition to their portfolio. A new sports building is planned and we hoped to be involved and have some say at the design stage.

UWS has an active sports research programme and has recently received large grants for research and development in sport. The university is also investing in sports and health analytical labs to operate in conjunction with the sports research facilities. We anticipate that the analyses and feedback that this can provide would be of benefit to both Scottish and British teams. The department already has expertise in this area. For example, a recent research project developed physiological tests to detect damage caused by head injuries in boxing.

University Taekwondo

It is still a high priority for British Taekwondo to invigorate this area of our membership. A meeting will be organised soon with those interested in helping with the new University Committee.

Vice-Chairperson

The office of the Vice-Chair, headed by Dr Bill Darlington, manages a wide array of responsibilities. Dr Darlington has continued his excellent work across a wide array of initiatives, including the new Dan Promotion results collation for better feedback to our Instructors. As ever, as Disciplinary Chairman, it is still unfortunate to report that there are those within our membership that refuse to either accept or understand the rules and regulations that we all must abide by. There have been a few significant Disciplinary matters this year, all resolved satisfactorily. The Disciplinary Committee is now working toward a new Disciplinary Procedure, with the help of Sports Resolutions.

Health and Safety

Our new Health and Safety Officer, Jim Lewsley, has helped produce several new initiatives, including Risk Policy and Analysis, and is now focusing on an overhaul of our existing Health and Safety Policies.

Child Protection

Due to the sensitive nature of the subject, our Child Protection Officer, Bill Humphreys, is unable to give substantive evidence of his activities. Needless to say, he has advised many Instructors of best practice in this regard. We are pleased to report that we are in process of reviewing this policy through an external consultant, so that a new Safeguarding Policy can be launched.

BTCTB Secretariat

The work of Secretary-General Master Neil Guest is closely linked into that of the President, ensuring daily contact between each other, so as to manage the affairs more proactively, which is key in our organisation. A summary of his work is as follows.

Dan Promotion tests

The 12th-13th November 2011 Dan Promotion had the highest number of participants in our history. There was a general consensus that this time of year was preferred to December, which we shall repeat again in 2012.

British Taekwondo's Dan promotion tests play a vital role in our Instructors' and members' aims and ambitions. The two-day grading format, which continues to provide fantastic reviews and results, can only be achieved through the excellent preparation prior to the event. As ever, Neil and Louise Guest, accompanied by Natasha Tranter, play such an important part in ensuring a smooth and efficient day for everyone. Their diligence and professional ability in managing the Dan Promotion Test and results is one that many would find too daunting a prospect. This sometimes thankless task, done with good grace and integrity, reflects the honesty of them all.

Database checks

Our close attention to detail with membership Services is highlighting several areas of concern, such as instructors /coaches with an incorrect Dan status, lack of Kukkiwon certification, illegal Dan promotions and the like. It is disappointing to report that a few individuals have abused their position resulting in their members having to complain to British Taekwondo once they find out that it is invalid.

Kukkiwon contact

It is pleasing to report that our relationships with Kukkiwon president and staff are at an all-time high. I wish to thank them for the most generous provision of flags, club certification and calendars. It is hoped that we can definitely arrange a visit by the Kukkiwon Instructors very soon.

The flags and other Kukkiwon memorabilia were sent out to all the clubs. The continued development of the British Taekwondo Dan Promotion database continues to be a key feature in the Secretary-General's many administrative duties. His personal relationships and close co-operation with Kukkiwon continue and now ensure prompt receipt of all Kukkiwon certificates, which we are receiving within 6 weeks. The implementation of the 'on-line' application forms is proving successful.

Kukkiwon applications

The following were applied for during the year:

1st Dan	617
2nd Dan	205
3rd Dan	38
4th Dan	25
5th Dan	6
7th Dan	3

Poomsae

Our Poomsae Committee Chairman, Master Derek Sumner, sets out an upbeat report. The improvements reported on previously have been improved upon this year.

International competition

The first success of the year came at the Europeans where two bronze medals were achieved by Sue Parkins and Grand Master Shin, alongside four team/individual finalists. This laid the foundations for the subsequent World Championships in Russia (Vladivostok) where Grand Master Shin retained his World Championship title in the largest Master 3 category to date. This along with two other players attaining places in the finals contributed to an overall ranking of 7th for Great Britain.

Squad development of the Poomsae Department

The close of 2011 saw further excellent statistical results and, with the announcement of Master Shin's retirement from competition, set the platform for the Committee to take stock of the current squad organisation and to critically review where to build in the next stages of development.

As a result of this review process the Committee acknowledged that the improving results of the 30+ section of the squad was a reflection of their commitment and self-motivation, whilst it was clear that the 29 and under required more focused and dedicated coaching to maintain their confidence and standards in an ever improving world arena. This has led to a re-structuring of the way national training is delivered. In addition this has been taken a step further with the introduction of a National Cadet Squad which will serve as a feed into the junior section of the senior squad creating pre-prepared players and expanding the choice of elite players that will become available in the future. The cadet squad is currently 30 strong incorporating under 14 male and female players from a range of clubs around The United Kingdom.

British National Championships

2012 was launched impressively by the British National Championships where there was record attendance by both players who competed and clubs that registered. With the experience of previous years, the Committee was in a strong position to ensure that this was a successful event with well-co-ordinated organisation that would reflect positively on UK Poomsae and enhance the reputation of both the National Squad and the National Championships. From this the new Senior Squad was selected along with several cadets.

Code of Conduct

In order to get the best from the newly selected squad and in conjunction with guidance from British Taekwondo the Committee designed an improved code of conduct which was agreed and signed by each senior player. This was then further enhanced by the introduction of a card system to ensure that those players that were fully committed to the squad and all that it signifies would be ensured of the same commitment from the coaches and Committee and those that were less committed would be identified, so that resources of can be better focused.

The Future

Moving through 2012 and towards 2013 the key word is 'development'. The World Championships will be the only significant competition this year and due to the location (Colombia) it is likely that the Great Britain team will be relatively small. Given this expectation the focus this year will be on player development team cohesion. Moving forward to achieve this we are employing resources from British Taekwondo that will help assess player's fitness and potential abilities and advise them on aspects of their training and achieving attainable targets. On the part of the Committee we are incorporating an assistant manager to ease the increased workload of an expanding squad and to ensure fluent liaison with squad members and a media officer to promote the standing of UK Poomsae and celebrate the achievements of the squad players. As a result we are attempting to evoke a competitive spirit but within a cohesive team and enhance the overall reputation of UK Poomsae. Furthermore the judging department has also demonstrated a pro-active commitment to the development plan and British Taekwondo now has five international referees.

In the short term the cadet squad and senior squad will be the subject of an informal review following the Finnish Open in August. The Committee will continue on-going self-review in light of the new appointments and make adjustments accordingly. Negotiations with Kick Sport will be completed to secure the new official Poomsae competition doboks which will then be promoted by the squad at all competitions.

In the longer term the players will receive regular updates to their fitness and development profiles which will then be subject to review with the national coach. The newly expanded Committee will promote and support Poomsae events and offer expertise in delivering a high standard competition with links to the National Squad where feasible. In addition they will promote the National Squad as an inspiring aim for all players in British Taekwondo to train for should they so desire thus improving the selection arena and inevitably the potential for elite players.

All in all, it has been another productive and positive year.

Referee Department

The Chairman of British Taekwondo Referee Committee, Brian Tilley, again presents a report which makes excellent reading and reflects another very busy year, with significant results.

General

During the year, the Referee Department continued to promote courses within the member groups and associations within British Taekwondo, and held courses in Scotland, Manchester, London, and Doncaster, in addition to one of our own combined courses incorporating a class 2 centre referee course.

The centre referee course, which has become annual, held early each year, was a great success with a total of 49 Centre Referee candidates qualifying or renewing their qualifications on the 2-day course and 32 Candidates either qualifying or refreshing on the Corner Judge part of the course. The format of a 2-day residential, with practical and written examinations (as used on IR courses), is always received very well by the candidates and the majority of the successful candidates were seen putting what they had learned into practice throughout the year at various events.

British Taekwondo Referee Department continues to provide IRs for major world-class events. During 2011/2012, British IRs were involved in many major WTF/ETU events and we detail some of them here.

European Championships, Manchester WTF Olympic Selection

Chris Codling and Tom Stammer.
Ilan Leafe and Tom Stammer were both listed into the final 60 referees worldwide and performed exceptionally well throughout the selection camps and events. However, neither made the final cut of 30.

World Championships, Korea ETU European Cadet Championships, Tbilisi, Georgia

Tom Stammer and Ilan Leafe.
John Bass

European Masters Games, Lignano, Italy WTF Junior World Championships, Cyprus

John Bass
Chris Codling

ETU Para Championships, Moscow

Brian Tilley

Referee Appointments

During the last year we have seen the appointment of one of our IRs to notable positions outside the UK. Brian Tilley was appointed as a member of the ETU A Class Committee which adds to his role as Commonwealth Taekwondo Union Referee Chairman during the previous year.

Overseas IRs

During 2010-2011, we continue to maintain the level of support from overseas IRs at UK events. During the last 5-6 years we have built very good relations with referee's from Spain, Belgium, Germany, Netherland and Norway, all of which provided high quality referees to attend our National Championships and the British Open, and in the last year we have received a massive increase in support for our events from Canada and the USA, as well as many other parts of the world, largely due to the building relationship with the Referee Directors in many countries. We aim to continue this during the year and hope to attract interest from overseas referees for our prestige events. At the point of writing this report we are preparing for the 2012 British Taekwondo National Championships and can confirm that we have again attracted some of the world's leading referees.

WTF & ETU Events

With the assistance of the ETU and WTF, communication issues relating to invitations have now been improved. At the beginning of each year we provide the WTF and the ETU a list of UK referees who are available and recommended for the events during the year. .

Relationships between the British Taekwondo Referee Department and the ETU and WTF Referee departments are growing stronger. Communication is very good at present and this is a result of very close ties with Mr Chakir Chelbat, the WTF and ETU Referee Chairman. We are sure these ties will continue to strengthen throughout the next year.

WTF International Referee Seminars

During 2011/2012, we were pleased to send two of our National Referees to attend International Referee seminars held in Europe. Leon Jackson attended at the IR Seminar in Trelleborg, Sweden in 2011, and in 2012 Steve Gane attended in Sofia, Bulgaria. As two of our longest standing National Class 1 Referees, they both represented us exceptionally well at the seminars and both were amongst the best in attendance (as reported back to Brian Tilley by Mr Chelbat). Both were successful and became WTF International Referees.

Memorandum and Articles of Association and policies

Following on from last year's unanimous decision to move into limited company status, the new Articles of Agreement and Memorandum of Association have been produced for voting in at this year's Annual General meeting. It is appropriate that we should thank Daniel Saoul, Barrister, for his voluntary work in assisting our President with this work. His expertise has helped deliver a very modern set of Company documents that will serve British Taekwondo for many years.

British Taekwondo trademark

Dr Darlington has concluded the successful trademarking for British Taekwondo. British Taekwondo and its logo is now a registered trademark which may only be used by British Taekwondo and its members. The BT logo and others are available as downloads in various formats from the website.

External relations

Commonwealth Taekwondo

British Taekwondo continues to advocate with the Gold Coast for the inclusion of taekwondo in the 2018 Commonwealth Games. This is a very time-consuming effort. We do this in conjunction with WTF and Commonwealth Taekwondo Union colleagues. Success is never guaranteed, all we can do is extol the virtues and benefits of our sport to the host city.

As an aid to this, the Commonwealth Taekwondo Championships will continue to be held, as a worthwhile event in its own right. This will require teams from each of the four nations of the UK. The next Commonwealth Taekwondo Championships will be held in Glasgow in 2014.

BOA and the Olympic Games

Our BOA National Olympic Committee member, Master Kevin Hornsey, continues to make representations on our behalf. Issues within the year include election of the BOA Executive and the conclusion of the anti-doping situation. Our continuing excellent relationships with the BOA's Chief Executive, Andy Hunt, play a key role in our build-up to the London Olympics and I would take the opportunity to thank him and his staff for their continuing help and support, especially Louisa Huddy who is always on hand to assist with a wide array of issues.

Member Groups

My regular contact with our Member Groups continues to be a significant part of my role and the trust between the Presidents of the Member Groups and me is at the heart of our relationship. I am happy to report that they continue to enjoy the benefits of British Taekwondo and I very much look forward to continuing our good work together within the UK. In recent times we have spoken at length across an array of subjects, including matters surrounding the Kukkiwon. They are all very supportive of everything that we are doing across all of our activity and have clearly indicated their trust in the office of the President to act on their behalf, which shows that we in the United Kingdom are continuing to become a closer family, unified in our beliefs.

Independent Chair Report

British Taekwondo is making steady progress in setting up a robust corporate governance framework. It has been transformed from a not for profit organisation into a company limited by guarantee, British Taekwondo Control Board (WTF) Ltd, which also operates as 'British Taekwondo' (which is now a registered trademark). The change was unanimously approved by the Clubs at the AGM of 21/08/2011. Club seminars have been held in 2011 and 2012 to inform and engage the member Clubs in the transition process.

British Taekwondo has established an Executive Board to manage the daily activities of the Company and deliver strategy with the oversight of an Independent Chairman and up to two Non-Executive Directors (NEDs). The Independent Chairman was appointed in the 4th quarter of 2011 and in order to strengthen its governance the Company is now in the process of recruiting two independent Non-Executive Directors (NEDs). The Council is responsible for setting up the Company policy and strategy. The Council and Executive Board meet at least quarterly and on an ad hoc basis as required thus ensuring that it maintains full and effective control over strategic, financial, operational and compliance matters.

The Company's Memorandum and Articles of Association have been approved by the Executive Board and Council in the first quarter of 2012. The company has produced a comprehensive set of guidelines including terms of reference, roles and responsibilities, job description and skills matrix for the Council and Executive Board. A board induction process is being put in place explaining how the company is organised, its policies and constituent elements.

The Company has also set up 28 policies and procedures governing the company activities, including Risk Management (including a Risk Register), Child Protection, Selection and Recruitment, Conflict of Interest and Financial Procedures and Control. The Company is audited periodically by Sport England (SE) as part of their Funded Partner Assurance Programme. Moore Stephens LLP has been appointed in 2011 by Sport England and UK Sport to independently review the assurance statements submitted by funded partners. On the basis of the findings of SE Basic Assurance Report 2011 the Company has achieved an amber traffic light score. SE recommended further improvement in the following areas:

- 1) Development of an annual operational plan;
- 2) Establishing risks register; and
- 3) Development of the financial reporting framework to the Board.

British Taekwondo has taken active steps to implement SE's recommendations and we believe the Company has a robust case to achieve a green score for 2012. In addition to its core strategy document, the Company has devised a long term Strategy Plan and an Operational Plan.

President's office

As to my own activities, I reflect that this year has been one of the most significant in our history. The successful governance improvements have been at the heart of my work. We have a new structure of operation which has enabled us to move forward at pace.

We have a wide array of new company policies and procedures, 28 in total, such as Risk Management, Skills Matrix, Financial Procedures, Conflicts of Interest and Staff Information Technology to name but a few. All of our Council and Executive posts have a full job description so that everyone can be clear as to their responsibilities. We have terms of reference for the Council and Executive Board. All of this adds to the portfolio of evidence that we submit to Sport England so that we can be fully audited as being for purpose to receive public funds. This work will continue, especially as it is the key focus for Sport England for the 2013/2017 bid.

I am delighted to report that we received the first part of the funding from Sport England in May 2012 in the sum of £117,195. This has been immediately put to work across the initiative and programmes as our 2009/2013 bid to help WTF Taekwondo have more people playing our sport more often for longer. Those programmes include:

- Club development system
- Coach education development
- Advertising campaign
- Merchandise campaign
- Media campaign
- Web campaign (including Facebook and Twitter)

Our Club Presentation days play an important role in the shaping of this delivery and for the future initiatives.

I am also pleased to report on the 'Combat Group' initiative through Sport England. With our colleagues from boxing, judo, wrestling and fencing, we are exploring the possibilities and potential benefits of the combat sports, collaborating in areas such as back-office matters, facilities and funding. It is already impacting positively with Sport England funding the pilot consultation work.

The year also saw the added pressure of the Sport England 2013/2017 bid having to be produced. The new style of bid and the implications for all sports was delivered through several seminars and meetings with Sport England. We concluded our bid, which was submitted through TOL, accordingly. It is the single largest and most important piece of work that we have ever had to deliver and it is one we can be proud of. We have still a

considerable amount of work to do in this regard, though the important issue is that we are able to bid alongside every other sport.

I am pleased to be able to report on my continuing excellent working and personal relationships with the WTF Executive. Our ability to have such improved international relationships with the most influential leaders in our sport, President Dr Choue, new Secretary General Dr Ayer, Vice-President Dr Lee Dai Soon and Executive Deputy Secretary-General Mr Choe, can only continue to build our reputation as a world-leading Member National Federation. I have committed my personal support Dr Choue in his work leading up to the crucial IOC vote in 2013, which will hopefully see WTF Taekwondo continue as an Olympic sport. This is the single most important work that we can do at this time and is one that I am fully committed to. I am pleased to report that Dr Choue recognises our support and welcomes it. With the help of my colleagues across British Taekwondo as well as our partners, I believe we can continue toward our goals and achieve our vision.

Continuing the theme of building the United Kingdom's reputation, my role within the ETU goes from strength to strength. I am delighted to report that ETU President Pragalos has appointed me as Vice-President. I am delighted to be able to support him in his work on behalf of ETU. It is an honour that carries great responsibility and one that I will hopefully looking forward to. I would thank all of my colleagues on the ETU for their support, especially President Pragalos.

My work with Kukkiwon has continued to reap rewards. Following a recent meeting with President Kang, I am hopeful that Kukkiwon will work in a more collaborative way with British Taekwondo so as to unify all WTF practitioners in The United Kingdom.

As can be expected the day-to-day activity of the operational workings of the company and helping our members is at the centre of my activities. Whether its working with the governance, various committees, Kukkiwon issues, WTF/ETU and international meetings and relationships, Commonwealth, BOA, Sport England and sportscotland, external and internal discipline issues, policy appraisal, WADA, Dan promotion, Sport England programmes and the website. For sure, the closer we get to the Olympics in 2012, the intensity of the workload increases. I am content that I have performed my role at all times in a professional manner.

I have been active with our colleagues in TOL throughout the year. I would like to thank the new Independent Chair Jane Harvey and non-executive director Adele Stach-Kevitz, who have worked with us very closely during this year, which resulted in our receiving the Sport England funding and the excellent submission we made to Sport England for our 2013 to 2017 bid, as explained above.

On a personal level, I am delighted to report that I have been successful in completing the UK Sport International Leadership course. This has been a most worthwhile and important piece of personal development. I attended several courses where we had significant individuals making presentations to us, such as the Minister for Sport Hugh Robertson MP, IOC members Sir Craig Rennie and Sir Phil Craven, IOC Sports Director Christophe Dubi and ASOIF Executive Director Andrew Ryan. With the support of Baroness Sue Campbell, Chair of UK Sport, Liz Nichol, CEO of UK Sport and their colleagues, my fellow alumni and I studied in some amazing venues, including the IOC headquarters in Lausanne. It has been a remarkable opportunity and one I am immensely proud of achieving, so a huge 'thank you' to UK Sport.

Finally, I wish to acknowledge the efforts of our new independent chair of the Executive Board, Ieda Yell. Her skills have played a crucial role in getting where we are today and I wish to place on record how grateful I am personally for her dedication to the role. I cannot praise her highly enough and I am excited about continuing to work with her.

Conclusions

It is clear from the description of all of our activities; this has been another exceptional year. Whether it's the governance review work, the investment from Sport England, the GB Team (both Poomsae and Kyorugi), the clubs and the members themselves through more Kup and Dan Promotion success, there has been progress across everything we do, all of it designed through hard work and striving to a common goal. We are achieving what we set out to do and I am further convinced that we are actually doing exactly what we said we would in our '*Strategy Document*'.

I must again commend and thank all those hardworking people, from the Council and Executive to the sub-committees and Sport Taekwondo UK Ltd, who work tirelessly on behalf of British Taekwondo. We have some fantastic individuals working for us, so I would urge all members to take the time to thank the various people who do such work on their behalf.

Our doors remain open to anyone to join us. I urge all taekwondo practitioners outside of our membership to come and discuss joining us. There is so much to gain by doing so: don't let the future pass you by, do the best for your members like we do.

I say this regularly, but it is true. By working together as a family, British Taekwondo and all of its partners can develop even further, with greater success and prosperity for WTF Taekwondo in the United Kingdom. Dr Choue continues that message and we should continue striving for it.

Our collective focus is rightly at this time on four very special individuals—Sarah, Jade, Martin and Lutalo. Their individual task is to perform like we know they can so that they can live out their dream by achieving success at the London Olympics. The staff behind them are world-class and I know our members will show how outstanding they are by getting behind them.

I again am very honoured to be your President and I commend this report to you all.

I remain yours in Taekwondo.



Master Adrian Tranter
British Taekwondo Control Board (WTF)