



BTCB (WTF) Ltd

**ANNUAL GENERAL
MEETING 2012**

**PRESIDENT'S REPORT
TO THE COUNCIL**

April 2012 to March 2013

Introduction

It is my privilege to be able to report on the achievements of the Council, Executive and its sub-committees of British Taekwondo, as well as that of STUK Ltd.

As in previous years, with so many positive issues to report on that are current as of the date of this AGM, I have not restricted it specifically to the end of March 2013.

Olympic taekwondo success

This year has undoubtedly been an historic one. Following on from a superb European Championships in Manchester, our Olympic Team secured its first ever Olympic Gold, by Jade Jones, and Lutalo Muhammad securing the first ever male Olympic bronze medal. I am sure we can all look back and take immense pride in being a part of Team GB, it was a fantastic summer of sport and we in British Taekwondo played a huge part.

The year also saw a fitting tribute to our newly crowned Olympic Gold medallist, Jade Jones, being rewarded with an MBE, presented by HRH The Queen, at Buckingham Palace.

It is worth noting that our two other athletes, Sarah Stevenson MBE and Martin Stamper, gave their utmost at the London Games, only to come so close in their efforts but with no medals. They too deserve our utmost respect and thanks for their superb performances. It is extremely satisfying that Sarah has now become one of our high performance coaches at the Academy in Manchester, with Martin continuing to achieve his ambitions as an athlete. Our National Team recently returned from the World Championships in Mexico, where medal success eluded us this time. I am sure that they will lick their wounds and refocus their efforts so as to continue what was a magnificent 2012.

Performance Director

Our Performance Director reports on the year in more detail.

2012 was a momentous year for sport in the UK and particularly for Taekwondo. Since the Olympic Games, GB Taekwondo has continued to make progress across key areas of the organisation, with the support of British Taekwondo, the UK wide Taekwondo family and key funding partners, UK Sport and Sport England.

GB Taekwondo Academy: Senior, Junior and Cadets squads

After success at the 2012 European Championships in May 2012, with 7 medals won, the team's next competition was the long-awaited Olympic Games. And it was worth the wait, as GB Taekwondo achieved unprecedented success with its first Olympic gold medal: Jade Jones became Britain's youngest medallist at the competition by winning the -57 kg division. Lutalo Muhammad soon followed up, claiming a deserved -80 kg bronze, and became the first British male to medal at the Olympics. Martin Stamper narrowly missed out on a third medal after gut-wrenching defeats, first in the semi-final and then in the bronze medal match. For Sarah Stevenson, the Games began on a high note with the privilege of reading the Olympic oath on behalf of all of the athletes at the Opening Ceremony but sadly ended in defeat to the American, Paige McPherson. Her legacy as an athlete is a strong one and as a High Performance coach her focus is now on developing our Academy athletes.

Following the Games, the focus soon switched to 2016 and the Road to Rio.

The team quickly began training and competing again at A-Class Opens, as they aimed for selection for the first major of the 2016 cycle, the 2013 World Championships. Bianca Walkden, who had suffered with injuries for almost two years, proved that she

was back to her best with a string of Open victories. Martin Stamper put his Olympic blues behind him by winning back-to-back opens and Jade won her first title back at the German Open. It was also a decisive period for the GB cadet and juniors as they competed to be chosen for their respective European championships. Thirteen cadets and sixteen juniors were selected, more than ever before, and a clear indication that the development pathway, implemented in 2011, is beginning to reap rewards. With one bronze medal won at each of the championships in 2011, confidence is high that these achievements will be surpassed in 2013 and the bar will once again be raised by the GB team.

Talent Development

After unprecedented success in the last few years at the Senior European, World and Olympic Games the World Class Performance Programme (WCPP) delivered on its key outcomes in the 2009-2013 cycle. This places the programme in a healthy position heading into Rio. GB Taekwondo was commissioned in March 2011 by Sport England to deliver the 'Excel' (now called 'Talent Development') initiatives to underpin the main objective of the WCPP, which is to deliver World, European and ultimately Olympic medals. As a result of delivering a strong track record since receiving Sport England investment, the Talent Development programme has also seen an increase in funding to expand its activity going into the 2013-17 cycle. GB Taekwondo's Talent Development Programme is clear in its mission to become a high quality player development system for nurturing talented athletes to be at the standard required for entry onto the WCPP. The programme has the mission to provide an oversupply of talented athletes who are at the right quality to become future Olympians.

There are three strategic priorities within the programme:

- (1) Athlete Development
- (2) Coach Education
- (3) Talent Clubs

Sport England has recognised that the programme has built solid foundations in these areas in the last two years but the programme will continue to align these priorities to maximise individual athlete development. In the next twelve months, the programme will continue to prepare athletes for the major championships in 2013, while planning ahead for the Junior World Championships and Youth Olympic Games in 2014. Wide development opportunities will continue for emerging cadet and junior athletes through contact time in Manchester. The Coach Systems Officer will continue to make CPD workshops and GB qualifications available for coaches who wish to continue their individual development.

Our Coach education has engaged 89 coaches with 16 hours of professional development. 15 coaches have completed our Coaching award with a second group currently on course. We have over 20 coaches who have registered their interest for our third cohort. Our Talent Club programme has seen us work closely with two clubs, which has allowed us to tailor development around their personal needs, including supporting them to success in securing Sport England funding. We are now ready to further launch the Talent Club programme with another two clubs. One of the key KPIs of the programme is to provide the WCPP with athletes who are at the right quality. In the recent intake of athletes to the WCPP, GB Taekwondo is delighted to announce promotion of 3 athletes:

Georgia Barnes	(BTS)
Ben Haines	(BTS)
Asia Bailey	(Central)

As the talent development programme evolves and expands we anticipate this number to increase and in the future see the WTF pathway providing the majority of athletes to the programme.

Events

National Championships 2013

The date for this year's event is 7th & 8th September 2013 at the National Cycling Centre in Manchester. Full event information and invitations are available online at <http://gbtaekwondo.co.uk/>.

At 5th July, there were already over 200 entries submitted and the event is on track to beat last years' entry of 598 athletes. Logistical event delivery work is ongoing and a slight redesign of the venue layout will give coaches a better view of the field of play as a small amount of seating will be placed close to the courts. With over 60 volunteers already recruited, preparations are going well and ahead of schedule.

Taekwondo Grand Prix 13th-15th December 2013 Manchester Central

Last month, the WTF Executive Council formally approved the hosting of this ground-breaking event and work is continuing with WTF staff to develop new venue designs and show concepts that will build on the excitement generated by London 2012. This Christmas, all the very best athletes and top officials from the Taekwondo world will come to this iconic city centre venue and British Taekwondo members will play a large part in this event both as spectators and officials. Further details will be announced during September with a launch at the National Championships.

Junior, Cadet & Development Events

With GB Taekwondo and British Taekwondo both fully engaged with Sport England, we are researching event opportunities and competition models for Junior and Cadet athletes that complement Sport England programmes.

Such events could support the following strategic aims:

- creating a new National level, quality event series
- increasing elite participation
- identifying talent for the future
- underpinning the roll-out of newly established talent centres
- supporting British Taekwondo grass roots work

Proposals will be announced later this year.

Independent Chair Report

British Taekwondo has made excellent progress through its Executive board this year. Through the leadership of its independent chair, Ieda Yell, we have continued to set our sights on ensuring compliance across all of our governance. I am delighted to be able to share Ieda's report in detail.

Highlights

British Taekwondo (BT) is committed to maintaining high standards of corporate governance. During the year 2012/2013, British Taekwondo (BT) has been working on and implementing its management framework. This framework sets out what we do to manage our processes, policies, procedures and activities, meeting our objectives through a set of clear and consistent requirements. Through our drive for continual improvement, we have implemented a robust policy framework, maintained and enhanced corporate governance, and comply with the requirements from funding bodies such as Sport England and UK Sport.

In the year ending March 2013, we set the priorities of completing the Executive Board, filling the posts of two non-executive directors, of reviewing key policies (including a Risk Management Framework), of establishing British Taekwondo as a limited liability company, of implementing a reliable financial reporting process and of establishing a calendar for the Executive Board meetings.

All of these priorities have been implemented and the Board is now pursuing ways of improving our other existing processes/policies and procedures, reviewing our long term strategy and assessing opportunities to support and sustain the company's long term goals.

The appointment of two high-calibre Non-Executive Directors was completed in December 2012. This provides the Board with comprehensive in-depth knowledge and skilful insights about sport marketing, governance and stakeholder relationships.

As a condition of the award of Sport England funding, British Taekwondo is required to undertake an annual assurance process conducted by Sport England. In 2012 we were awarded an 'Amber' rating. After implementing a comprehensive review and improving existing processes, we received a 'Green' rating from Sport England for the year ending 2013, an impressive achievement for a National Governing Body in the United Kingdom.

The Executive Board was actively engaged in supporting the Chief Executive Officer in the preparation and submittal of the 2013-2017 bid for Sport England and in preparation of the report regarding the funds awarded by Sport England for the cycle 2013-2017. In June 2013, the Board of Sport England approved a funding award to British Taekwondo for the cycle 2013-2017 which will be a critical stepping stone to deliver a substantial growth in participation and enhancement in British Taekwondo sport offer.

Corporate Governance

Board of Directors

The Executive Board meets regularly on a quarterly basis and undertakes frequent telephone and email communications. The Board consists of five directors, three of whom are non-executive. There is therefore a majority of directors who are considered to be independent.

The Executive Board consists of the following directors:

Adrian Tranter	Chief Executive Officer (Executive Director)
Mark Threlfall	Financial Director (Executive Director)
Ieda Gomes Yell	Independent Chair
Piers Martin	Non-Executive Director
Jon Smith	Non-Executive Director

The Chair leads the agenda of the Executive Board in implementing the company strategy set out by the Council and meeting its strategic objectives. The Chair and the Non-Executive Directors have no involvement in the daily business of British Taekwondo. The directors are aware that they will be subject to an annual evaluation of the Board, and its individual directors, measured against the skill-set in British Taekwondo's Board and Council Skills Matrix.

Terms of Appointment

The Executive Board members all have signed Letters of Engagement establishing their roles and the terms of their appointment. These letters have been duly approved by the Council and recorded as such. The term of appointment for the Independent Chair is 3 years, which can be extended for another 3 years, subject to satisfactory performance. The term of appointment for the CEO and Financial Director is 5 years, with possibility of extension for another 5 years. The term of

appointment for the Non-Executive Directors is one year which can be extended for another 12-month period.

Independence of Directors and Conflict of Interest

The Board regularly assesses the independence of its members and each director is required to update their Conflict of Interest forms at the quarterly Board meetings.

Attendance at Board Meetings

Meetings are held quarterly and four meetings were held between April 2012 and March 2103. In addition, directors communicate frequently by email, person-to-person meetings and by telephone.

	Executive Board Attendance		
	Actual	Possible	Notes
Adrian Tranter	4	4	
Mark Threlfall	3	4	Absence justified
Ieda Gomes Yell	4	4	
Jon Smith	1	1	Appointed 01/01/2013
Piers Martin	1	1	Appointed 01/01/2013

Risk Management

The directors have assessed the major risks to which the company is exposed, in particular those related to the operation and finances of the company, and are satisfied that systems are in place to mitigate their exposure.

Internal Control

The directors are responsible and accountable to ensure that British Taekwondo has systems of internal control, financial and non-financial in place, to the satisfaction of the Council, members and external stakeholders. The Board regularly reviews the performance of the company with the Financial Director and CEO. The CEO and Financial Director have the overall responsibility of reporting on the disbursement of funding received from Sport England and compliance with the funding body's directives and policies. The Board reviews the application of funding received from Sport England with the Executive Directors on a quarterly basis at least.

The Board is responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Board reviews and updates the Risk Registry in line with the Risk Management Framework quarterly. There are policies in place to address employment law requirements, financial controls and data protection. A Safeguarding Policy is being currently updated.

The Board is making steady progress in setting up a robust corporate governance framework. It has been transformed from a not-for-profit organisation into a company limited by guarantee, *British Taekwondo Control Board (WTF) Ltd*, which operates as '*British Taekwondo*' (now a registered trademark). The change was unanimously approved by the Members at the AGM of 21st August 2011. Club seminars have been held in 2011 and 2012 to inform and engage the Member Clubs in the transition process.

British Taekwondo has established an Executive Board to manage the daily activities of the Company and deliver strategy with the oversight of an Independent Chairman and up to two Non-Executive Directors (NEDs). The Independent Chairman was appointed in the fourth quarter of 2011 and in order to strengthen its governance the Company is now in the process of recruiting two independent Non-Executive Directors (NEDs). The Council is responsible for setting up the Company policy and strategy. The Council and Executive Board meet at least quarterly and *ad hoc*, as required, ensuring that it

maintains full and effective control over strategic, financial, operational and compliance matters.

The Company's Memorandum and Articles of Association have been approved by the Executive Board and Council in the first quarter of 2012. The company has produced a comprehensive set of guidelines including terms of reference, roles and responsibilities, job description and skills matrix for the Council and Executive Board. A board induction process is being put in place explaining how the company is organised, its policies and constituent elements.

The Company has also set up twenty-eight policies and procedures governing the company activities, including Risk Management (including a Risk Register), Child Protection, Selection and Recruitment, Conflict of Interest and Financial Procedures and Control. The Company is audited periodically by Sport England (SE) as part of their Funded Partner Assurance Programme. Moore Stephens LLP was appointed in 2011 by Sport England and UK Sport to independently review the assurance statements submitted by funded partners. On the basis of the findings of SE Basic Assurance Report 2011 the Company achieved an Amber traffic light score. SE recommended further improvement in the following areas:

- (1) Development of an annual operational plan
- (2) Establishing risks register
- (3) Development of the financial reporting framework to the Board

British Taekwondo took active steps to implement SE's recommendations and we believe the Company has a robust case to achieve a Green score for 2012. In addition to its core strategy document, the Company has devised a long term Strategy Plan and an Operational Plan.

BT Sectors

Martial Arts Technical Team (MATT)

Our MATT has continued to play an ever-increasing beneficial role throughout the daily activity of our growing membership. Our Chief Instructor, Master Ian Lennox, 7th Dan, sets out a very positive message with his report, as follows.

Dan Gradings

The Dan Promotion Tests held this year have been well-attended and have given good results and good standards. However, we have noted some areas of weakness, which we are addressing through a series of Instructor Explanation Days. We shall evaluate their effectiveness as they progress. The total number of successful candidates for November 2011 and April 2012 gradings was 441. The percentage pass rate was 90%.

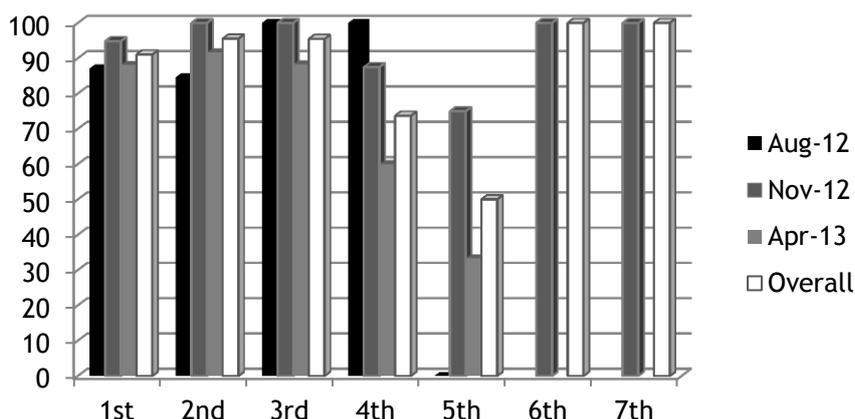
Grading Statistics

Statistics play an ever-increasing role in our evaluation processes, so I am delighted to set them out, below.

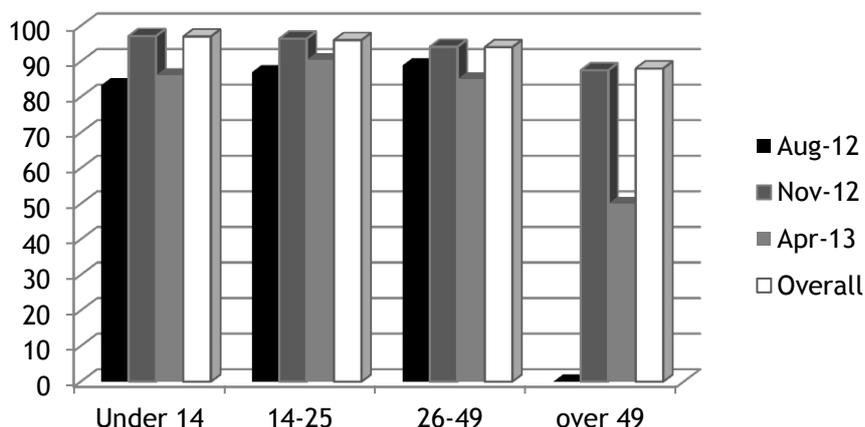
Dan Grading Results: 2012-2013

		Aug 2012			Nov 2012			April 2013			Overall		
		Total	Pass	% Pass	Total	Pass	% Pass	Total	Pass	% Pass	Total	Pass	% Pass
Grade	1st	31	27	87	136	129	95	134	118	88	301	274	91
	2nd	13	11	85	42	42	100	12	11	92	67	64	96
	3rd	5	5	100	22	22	100	17	15	88	44	42	95
	4th	1	1	100	8	7	88	10	6	60	19	12	63
	5th	1	0	0	4	3	75	3	1	33	8	4	50
	6th	—	—	—	1	1	100	—	—	—	1	1	100
	7th	—	—	—	1	1	100	—	—	—	1	1	100
Age Group	Under14	18	15	83	70	68	97	72	62	86	160	145	97
	14-25	23	20	87	83	80	96	52	47	90	158	147	96
	26-49	9	8	89	51	48	94	40	34	85	100	90	94
	Over 49	1	0	0	8	7	88	12	6	50	21	13	88
Total		51	44	86	214	205	96	176	149	85	441	398	90

Percentage Pass by Grade



Percentage Pass by Age Group



Support Seminars

This year's Support Seminars for receiving Dan Promotion feedback were held at Kang Han Combat & Martial Arts Academy. The candidates and instructors who attended all commented positively on the feedback that they received so these seminars will continue to be held, either as separate days or within the black belt sessions. I urge all instructors to attend with their students if they have been unsuccessful at the Dan Promotion, so that the student can benefit from assistance from all of us.

Technical Seminars

The Technical Seminars have again been well attended this year, with increasing numbers. The self defence seminar was a welcome addition this year and we shall be continuing to build on them. Look out for more seminars generally this year.

MATT Meetings

The MATT met several times during the year to continue their more formal approach to their activities. The emphasis surrounds how best to support the clubs and instructors and the initiatives continue to be rolled out.

- Grading policies for GB Taekwondo athletes, coaches and officials
- The electronic system for Dan Promotion statistics
- Inviting guest panel members to Dan Gradings
- Age related traditional syllabus- TKD Generations

MATT video production

The MATT has produced a significant resource this year, the filming of our Poomsae, traditional techniques and self defence. This has proved very popular, with nearly 17,000 hits on the website in the first three months, with the most popular being *Tae Geuk Il Jang* and *Tae Geuk Ee Jang*. I must thank Doncaster College for their partnership and John Stopforth for his help with this excellent project. We have many more exciting plans for this service, so watch out for them

All in all it has been a very successful year.

Membership Services

Our Membership Services Director, Master Graham Preece, is able to report another courteous year of service provided to our membership.

Membership Office

The Membership Services office in Leeds has now become the focus of the Service and has responsibility for:

- (1) Processing all types of applications and payments
- (2) Dealing with 90% of instructor enquiries
- (3) Issuing reminder letters for insurance and club affiliations

This change has meant that instructors only have one contact point for all membership services.

Derek Matthews has retired and Membership Services wishes to thank him for thirty years' service to British Taekwondo.

Membership

Membership increased by 7.5% in the year with 15,437 members being in membership. There has been a year on year growth over the last 5 years and this is the highest it has ever been.

Clubs

34 new clubs joined British Taekwondo in the year and they have collectively generated 407 additional members.

Criminal Records Checks

We have not had any serious issues with instructors who have submitted disclosure checks in 2012. Criminal records checks are processed by individual home countries.

Insurance Claims

There were two claims made in the year, which have contributed to an increase in the costs of our insurance, though we have, yet again, not passed this on to the membership.

Policy & Procedures Manual and Events Policy

We have made significant changes to both these documents. They are under review by a leading sports law firm in order to ensure that they are legally watertight, thus ensuring the best possible cover for our club instructors and their members.

Insurance Policy

Membership Services started to re-negotiate the insurance policy because the policy wording did not accurately encompass all the activities British Taekwondo members were engaged in.

As a result of these negotiations our insurers have revised the policy wording to accurately reflect the activities that instructors, members and clubs do on a daily basis and the new BT insurance policy is enshrined into the policy wording.

This significant change means and assures members that they are adequately covered by the policy.

Facebook and Twitter

Sophie Threlfall's input into managing our Facebook and Twitter social media sites have proven very popular and is a valuable service to our members. Recently we have had Rob D'Arcy, an intern from Lincoln University, based in the Mansfield Woodhouse head office, carrying out the role on a daily basis, as well as producing press releases on the activities of our members. This has proved very popular.

Tournament audits

The service we provide continues to be beneficial to our event hosts, ensuring that there is no risk or liability from potential accident or injury claims.

Website

Our website has continued its development. The Shop is now live, with a range of British Taekwondo merchandise for club instructors and members alike. We would encourage everyone to consider buying more of course, as much of it can be personalised to each club. I would thank Tino Cesar for his expert guidance and input into the website.

Isle of Man

The Executive Council has approved the draft constitution submitted by Mr Rod Neilson. British Taekwondo (Isle of Man) was officially recognised as the Manx branch by the Executive Council in September 2012.

We are in communication with the Isle of Man Taekwondo Association to try to resolve the differences between us and to get them to participate in BT (IOM). I would thank Hoss Raferty of the WTF for his mediation management of this process, especially for his considerate approach to what is a complex matter.

Taekwondo Scotland

Executive Committee

The following posts were elected at the AGM in September 2012:

Zahid Salim	Elected as Secretary
Jim Kennedy	Elected as Vice-chairman
Jim Lewsley	Elected as Health & Safety Officer

Lesley Jakubiak was appointed as Taekwondo Scotland Media Officer to take on all aspects of promotion and publicity.

Awards

Jim Kennedy (Vice-chair of Taekwondo Scotland) received the 2012 East Dunbartonshire Community Coach of the Year Award. Kimberley Clarke (Instructor of Dynamic Taekwondo) received the 2012 Moray Sport Awards Coach of the Year.

Instructor Registration

British Taekwondo and Taekwondo Scotland are now registered with the PVG (Protection of Vulnerable Groups) vetting scheme that replaces the old disclosure scheme. There are some teething problems but many instructors are now registered under the new scheme.

Child Protection

The Scottish Child protection Officer, Angie Bailey, has now received training and is a position to deliver safeguarding training to our instructors and volunteers. This is on hold until British Taekwondo publishes its own safeguarding policy.

Scotland National Teams

We managed to get TPSS to restrict the name '*Scotland National Team*' to Taekwondo Scotland for both Kyoruki and Poomsae but TKDSL has (with the approval of the ETU) now been registering as 'ETU Scottish Team'.

Kyorugi

Funding

In view of the lack of support from sportscotland, the Executive Council agreed to provide £5400 to support Scottish Kyoruki programme.

Kyorugi players

Asia Bailey and Jordyn Smith continue to be Scotland's most conspicuously successful players, regularly winning gold at various Opens. Asia was selected for the British squad for the World Championships in Puebla but was unable to go due to injury.

Poomsae

Several Scottish players have had conspicuous success in various poomsae competitions and some (Kimberley Clarke, Lyndzie Jeffrey, Louise Regazzoni) were regular members of the British team at internationals.

TKDSL and sportscotland

On 25th September 2012, the President, Vice-President and Trustee Johnny Martin met representatives of TKDSL (Taekwondo Scotland Ltd) and sportscotland. The meeting was largely unproductive, which is particularly disappointing as our members are being severely affected by the impasse that exists. Our work in this area will continue.

The President and I subsequently met Mike Roberts (Development Manager, sportscotland). The meeting, whilst cordial, was unproductive from our perspective,

other than an expression of their wish to have a Scottish equivalent of TOL. This is a positive step and one we shall continue with, though since then, **sportscotland** has not made any progress on this.

ITF associations and Scottish 'TOL'

In the absence of action from **sportscotland**, we opened communications with the recognised ITF groups in Scotland. All responded and are willing to discuss the possibility of an umbrella group for all Scottish taekwondo. Relations with ITF Scotland were particularly cordial since their own breakaway group has formed an alliance with TKDSL.

University Taekwondo

It is still a high priority for British Taekwondo to invigorate this area of our membership. We hope to open dialogue with BUCS in the near future, as well as to discuss our Sport England programmes with them.

Vice-President

The office of the Vice-President, headed by Dr Bill Darlington, manages a wide array of responsibilities. Dr Darlington provides excellent work and support to our President, across a wide array of initiatives and programmes. His efforts within the Commonwealth Taekwondo Union continue to be well received from the Commonwealth family.

Health and Safety

Our new Health and Safety policies are currently under review by our Trustee, Tom Stammer. We can expect to see a rigorous new document that will be more 'user friendly' for our club instructors.

Safeguarding Children

As we promised last year, we have undergone a review of our Safeguarding policies. We have engaged the services of Margaret Nolan to assist in the complete renewal of our existing policies. Our new Safeguarding Children Policy is complete and is under review by the Child Protection in Sport Unit of the NSPCC, where we hope to achieve a recognised standard of compliance. The resultant policy will form a basis of our coach education and will be rolled out once approved. It will mean an increase in awareness of this subject in every club, so as we ensure we place the highest possible priority toward protecting our young members, a matter that we know will be fully supported by everyone.

BTCB Secretariat

The work of Secretary-General Master Neil Guest continues to focus on the management of our Kukkiwon processes, which is increasingly complex. A summary of his work is as follows:

		Dan/Poom	BT	WTA	TKD Tigers	TCGB	Chi	UTA	IOM
2012	April	1st	91	30	10	24	18		
		2nd	20	11		10	1		
		3rd	3	3		5	2		
		4th	4				2		
		5th					1		
	Aug	1st	33						
		2nd	12						
		3rd	5						
		4th	1						
		5th	1						
	Nov	1st	134						16
		2nd	42						10
		3rd	22						2
		4th	8						
		5th	4						1
		6th	1						
7th		1							
2013	Jan	1st		57	12				
		2nd		9					
		3rd		10					
		4th		3					
	Mar	1st				7			4
		2nd							
		3rd							
		4th				1			
	April	1st	101				18		
		2nd	47				5		
		3rd	18				3		
		4th	10				4		
		5th	3				1		
	May	1st			20				12
		2nd			8				1
		3rd			3				4
4th				2				3	

Dan Promotion tests

The November 2012 Dan Promotion had the highest number of participants in our history. There was a consensus that this date was preferred to December, so we shall continue with this.

British Taekwondo's Dan Promotion tests play an essential role in our instructors' and members' aims and ambitions, as well as being a life-changing event for every participant.

As ever, Neil and Louise Guest, assisted by Natasha Tranter, play an important part in ensuring a smooth and efficient day for everyone—the participants, the instructors and the parents. Their diligence and professional ability in managing the Dan Promotion Test and results have to be congratulated, as the job is a prospect that many would find too daunting.

Congratulations are also due to Zahid Salim, Kirsteen Prior, Charlotte McCarthy and John Haddow who regularly manage the administration of the August dan promotion tests with the same professionalism.

Database checks

Our close attention to detail with Membership Services is highlighting several areas of concern, such as instructors or coaches with an incorrect Dan status, lack of Kukkiwon certification, illegal Dan promotions and the like. Our database provides a sophisticated tool for us to check every Dan grade of every member very easily. We wish to ensure only legitimate Dan Grade statuses are ratified as we will not accept any that are obtained outside of our clear and easy to follow guidelines.

It is unfair to the vast majority who follow the rules to allow those unscrupulous individuals who try to cheat the system to benefit, so we shall be very rigorous in this regard. Likewise, we have again received complaints from members that certain instructors are not providing Kup certificates or carrying out illegal Dan Promotions, so everyone should be assured that we will take the appropriate action should such matters be brought to our attention.

Kukkiwon contact

It is pleasing to report that our relationships with Kukkiwon President and staff continue to be beneficial. Whilst the Kukkiwon is going through governance changes, we shall make every effort to visit the new management team and President once they are elected.

Poomsae

Our Poomsae Committee Chairman, Master Derek Sumner, reports on another successful year from this ever growing sector

International competition

The selection procedure was adhered to in order to form a team to represent GB at the December World Poomsae Championships 2012 in Colombia. The BT Poomsae Judging Co-ordinator (GM Shin Tong-Wan) was in attendance representing GB as an IR. It was significant that he was appointed Assistant Chief Judge at this competition and was utilised as a training coach for other IRs involved at the World Championships, along with Master Sumner who acted as Coach and head of Team.

Adjusting to altitude after extensive travel, the small team performed well in difficult divisions. Male and female -59 finished just outside the finals. In -49, Master Simon Negus finished with a world ranking of 6th, just missing out on a medal in a much improved standard and increased number world division. The competition was well run and another valuable learning experience for the team. To the delight of the BT Poomsae Chairman, it was announced at this event that the WTF was sanctioning the introduction of a cadet division, something for which he had been campaigning over many years.

The National Championships, training and a weekend of play-offs was the basis on which a European Team was selected to represent GB at the 2013 event in Alicante. New divisions of Cadet, Cadet Pair and Cadet Team were selected for giving GB an almost full squad and one of the largest team entries by country.

Squad development of the Poomsae Department

Following the very Successful National Championships in February a new National Squad was formed with higher numbers than previously and an extended capacity cadet division. With regard to major competitions, the GB Squad continued to compete at A class level. There was less opportunity but this was supplemented by domestic competition where the calibre of the overall competitor body has increased yet again.

British National Championships

Plans to make a bigger and better competition were driven by the forthcoming 2013 European Championships. The Poomsae National Championships grew to become the largest to date with more clubs and more players participating over the two days. The breadth of talent in these 2013 Championships facilitated the introduction of Gibraltar and Isle of Man to the National Squad along with Scotland and Northern Ireland continuing to maintain and increase their places. Numbers for the squad almost doubled, especially in the cadet division where a peewee section was introduced, this being the effect following increased interest and training opportunities in Poomsae.

Points to be addressed for next year's competition are lack of eating and seating facilities and logistical arrangements for Gibraltar, IOM, NI and Scotland. As a result it has been decided to move the competition to a location in the vicinity of an International Airport and at a venue offering more purpose built facilities as we predict much higher numbers for 2014.

General Issues

Members of the Poomsae squad and cadet division, headed by the BT Poomsae Chairman, represented GB for a brief demonstration at the exclusive RAF club in Mayfair, London at the occasion of the Olympic Games. The display was attended by the WTF President, BT President, Kukkiwon representatives and heads of the Olympic Committee. The Kukkiwon commissioned the team to perform at the 'All Eyes on Korea' Lord Mayor's Festival at the new London Tate Gallery. The festival took place over two days and the selected squad performed with the famous Kukkiwon Demonstration Team where a large public audience was in attendance. The event finished with a river-boat party and firework display as part of the closing ceremony of the Para Olympics, with the Korean Ambassador and the heads of the Kukkiwon in attendance.

In summary, 2012-2013 has been an extensive development year with the expansion of participating regions in the UK and the expansion of National Poomsae through regular open regional sessions and seminars. This has been further enhanced by the judging co-ordinator's efforts to deliver more judges courses to higher participant numbers.

Good relationships and communication with BT clubs and instructors are being fostered over a wider area, using media, training seminars and personal contacts, which are raising the profile of Poomsae.

Our priority is to continue to deliver Poomsae to as wide an audience as possible and to continue our development programme to keep us on track through 2013-14 and hope we continue to benefit from the very valuable support from BT in keeping our sport growing and pushing boundaries.

Referee Department

The Chairman of British Taekwondo Referee Committee, Brian Tilley, reports on the continued hard work of this very busy department.

General

During the year the referee department continued to promote courses within the member groups and associations within the British Taekwondo membership and held courses in London, and Belfast in addition to one of our own combined courses incorporating a class 2 centre referee course which was held in Manchester. The centre referee course, which has become an annual course held early each year, was a great success with a total of 29 Centre Referee candidates qualifying or renewing their qualifications on the two-day course and 17 Candidates either qualifying or refreshing on the Corner Judge part of the course. The format of a two-day residential, with practical and written examinations (as used on IR courses), is always received by the candidates very well and the majority of the successful candidates were seen putting what they had learned in to practice throughout the year at various events.

The British Taekwondo Referee Department continues to build its communication links with the WTF Referee Department and is amongst the first to be asked to provide IRs for major world-class events. During 2012-2013, UK IRs were involved in many major WTF and ETU events and we detail herewith some of them:

2012	ETU	Under 21 Championships	Athens, Greece	Steve Gane
	WTF	World Junior Championships	Sharm El-Sheik, Egypt	Ian Leafe
	ETU	European Club Championships	Athens, Greece	Ian Leafe & George Eldrington
2013	ETU	Under 21 Championships	Chişinău, Moldova	Tom Stammer
	WTF	World Para Championships	Lausanne, Switzerland	Chris Codling

In addition, the following invitations were received for events that have not yet been staged:

2013	ETU	European Cadet Championships	Bucharest, Romania	Steve Gane
	WTF	World Championships	Mexico	Chris Codling & Ian Leafe

Overseas IRs

During 2012-2013, we continued to maintain the level of support from overseas IRs at UK events. Over the last few years we have built very good relations with referees from Spain, Belgium, Germany, Netherland, USA, Canada and Norway, all of which provided quality referees to attend our National Championships and other major UK events. We aim to continue this during the year and hope to attract interest from overseas referees for our prestige events.

At the time of writing, we are preparing for the 2013 British Taekwondo National Championships and can confirm that we have again attracted some of the world's leading referees. It is also pleasing to note that overseas referees are now not only attending the major events we host at a National level, but many are also attending to officiate at some of our regional domestic events.

WTF & ETU Events

Good communication links continue between the British Taekwondo Referee Department and the WTF and ETU. At the beginning of each year we provide the WTF and the ETU a list of UK referees that are available *and* recommended for the events

during the year. In the main, the referees selected for events do seem to get selected from the lists that we supply to the ETU and WTF, which displays the trust that has built between our department and the officers of the continental and world federation.

Relationships between the British Taekwondo Referee Department and the ETU and WTF Referee departments are growing stronger. Communication is very good at present and this is a result of very close ties with Mr Chakir Chelbat, the WTF and ETU Referee Chairman. We are sure these ties will continue to strengthen throughout the next year.

WTF International Referee Seminars

During 2012-2013, we were pleased to assist one of our National Referees with financial support to attend an International Referee seminars held by the African Taekwondo Union. Richard Simpson, of Quest TKD was assisted with his attendance at the IR Seminar in Egypt in 2013 and we are pleased to confirm that he was successful in attaining his Class 3 IR qualification. We were advised by Mr Chelbat, the WTF and ETU Referee Director, that Rick represented us exceptionally well at the seminars and he was amongst the best in attendance.

Although there was a European IR Seminar and Refresher, attendance by IRs was not compulsory, so the high cost to attend in Innsbruck meant that we did not send any candidates. A total cost of over £1,300 to attend a non-essential refresher was deemed too high for our existing IRs

External relations

Commonwealth Taekwondo

British Taekwondo continues to place the highest priority on the Commonwealth Games. This is a very time-consuming effort. We do this in conjunction with WTF and Commonwealth Taekwondo Union colleagues. We recently hosted the CTU General Assembly meeting in Puebla during the World Championships 2013 and it is pleasing to report that the organisation is growing in strength, with many more countries recognising the importance of this group. The CTU executive is now much stronger and we can look forward to much more activity in the forthcoming year.

As an aid to this, the Commonwealth Taekwondo Championships will continue to be held, as a worthwhile event in its own right. This will require teams from each of the four nations of the UK. The next Commonwealth Taekwondo Championships will be held in Glasgow in 2014.

British Olympic Association

Our BOA National Olympic Committee member, Master Kevin Hornsey, continues to make representations on our behalf. Issues within the year include election of the BOA President Lord Sebastian Coe. Our continuing excellent relationships with the play a key role in our build-up to Rio 2016 and I would take the opportunity to thank the BOA staff for their continued support on a wide array of issues.

Member Groups

My regular contact with our Member Groups continues to be a significant part of my role and the trust between the Presidents of the Member Groups and me is at the heart of our relationship. I am happy to report that they continue to enjoy the benefits of British Taekwondo membership and I very much look forward to continuing our good work together within the UK. They are all very supportive of everything that we are doing, across all of our activity, and have clearly indicated their trust in the office of the

President to act on their behalf, which shows that we in the United Kingdom are continuing to become a closer family, unified in our beliefs. This is welcomed by all of my colleagues on the Council.

President's Office

As to my own activities, I reflect on a year that is truly memorable for many reasons and it is pleasantly difficult to be able to list them in any order of preference. The successful governance improvements are one of my proudest achievements and I must publicly acknowledge the support and influence of Ieda Yell, our non-executive chair. I cannot praise her enough.

Add to that the addition of our excellent non-executive directors and I take a great deal of comfort that we have achieved one of our principal goals by delivering on our governance, duly recognised by our achieving 'Green' status by the auditors of Sport England.

I am delighted to report that the Sport England funding received last year has been accounted for and is working throughout the organisation in our many programme, including:

- Development manager appointment delivered
- Development officer appointment delivered
- Club development system 5 held in total, excellent results
- Coach education development nearing completion
- Advertising campaign delivered
- Merchandise campaign delivered
- Media campaign delivered
- Web campaign (including Facebook and Twitter) delivered

The appointment of Margaret Nolan as our Development Manager has been a revelation. Her experience in coach and club development has moved us on at an amazing pace, all delivered in such a professional and wholly pleasant way. Add to that the appointment of Mike McKenzie as our Development Officer, who is delivering the role with great enthusiasm and energy. We are in certainly great shape and we are soon to appoint another Development Officer to help deliver our programmes into our clubs, so watch this space.

Our Club Presentation days are shaping those clubs that get involved. Many are now changing their status, receiving funding from a wide array of sources and growing accordingly. This programme will continue to be rolled out and will continue to deliver.

I am also pleased to report on the '*Combat Group*' initiative through Sport England. With our colleagues from boxing, judo, wrestling and fencing, we are nearly at a point of completion surrounding the possibilities and potential benefits of the combat sports, collaborating in areas such as back-office matters, facilities and funding. It is already impacting positively with Sport England funding the pilot consultation work.

The year also saw the delivery of the Sport England 2013/2017 bid in conjunction with our TOL colleagues. It is, as I reported last year, the single largest and most important piece of work that we have ever had to deliver and it is one we can be proud of. We are close to having the bid confirmed by Sport England and we will announce it in as soon as we know.

I am pleased to be able to report on my continuing excellent working and personal relationships with the WTF Executive. Our ability to have such improved international relationships with the most influential leaders in our sport, President Dr Choue, Secretary General Dr Ayer, Vice-President Dr Lee Dai Soon and other staff, which can

only continue to build our reputation as a world-leading Member National Federation. I committed my personal support to Dr Choue in the time leading up to the crucial IOC vote in 2013, which saw WTF Taekwondo continue as an Olympic sport. I am extremely proud of the input we were able to have during that time. I am pleased to report that Dr Choue recognises our support and welcomes it. I applaud the re-election of Dr Choue as President at the WTF General Assembly in Puebla recently and I look forward to continuing to work with him and the rest of the WTF Council and staff in helping shape our sport. Of course I have to report the disappointment of my own election campaign. I would thank all of my colleague and UK Sport for their help during the election process. However, the outcome of it has been extremely positive across all fronts. I was delighted to make many new friends and supporters especially our Commonwealth colleagues, during the General Assembly in Puebla, it is very reassuring to know we have many allies from around the world who recognise how Great Britain is working hard to help the WTF family. With the help of my colleagues across British Taekwondo as well as our partners, I believe we can continue toward our goals and achieve our vision.

I continue my role within the ETU for this period of office until the election in August as Vice-President. I am delighted to be able to support President Pragalos in his work on behalf of ETU. It is an honour that carries great responsibility and one that I believe I have delivered on. I would thank all of my colleagues on the ETU for their support, especially President Pragalos.

My work with Kukkiwon continues with support from our Vice President Dr Lim. Following a recent meeting with President Kang, I am hopeful that Kukkiwon will work in a more collaborative way with British Taekwondo in order to unify all WTF practitioners in the UK. With the recent changes in the structure of Kukkiwon and the new appointments, it is an opportunity that I hope will be grasped to benefit all Taekwondo practitioners.

As can be expected, the day-to-day activity of the operational workings of the company and helping our members is at the centre of my activities and they are growing in their requirements and complexity as we grow accordingly. I am content that I have performed my role at all times in a professional manner.

I have been active with our colleagues in TOL throughout the year. I would like to thank the Chair Jane Harvey and non-executive director Adele Stach-Kevitz, who have worked with us very closely again this year, which resulted in our presenting the excellent submission we made to Sport England for our 2013 to 2017 bid, as explained above.

Conclusions

As the report above sets out, this has been another exceptional and truly memorable year. Whether it is the governance work, the programme delivery through investment from Sport England, the GB Team success at the Olympics, the club successes in their development and funding bids and the members themselves through more Kup and Dan Promotion success, there is again significant progress across everything we do, all of it as a result of our hard work and determination to succeed.

I must again commend and thank all those hardworking people, from the Council and Executive to the sub-committees and Sport Taekwondo UK Ltd, who work tirelessly on behalf of everyone within British Taekwondo. The individuals who carry out this work do so tirelessly and I urge our members to thank them appropriately.

As we look forward to hosting the first ever Grand Prix in Manchester, we can expect the very best athletes in the world to once again come to our country. I know we will get behind our British athletes and support them in what will be a magnificent event. Tickets will be selling fast so make sure you book your seats early.

Our doors remain open to anyone to join us. As we have seen individuals and clubs join us from a wide variety of other styles. I encourage all taekwondo practitioners outside of our membership to come and talk to us about joining us or returning back to membership. There is so much to gain by doing so. We urge them not to let the future pass them by: their members deserve a chance to take advantage of all the opportunities that are now available with us.

As I have said many times, by working together as a family, British Taekwondo and all of its partners can ensure greater success and prosperity for WTF Taekwondo in the United Kingdom. I firmly believe that we are doing just that, the proof is very clear and I am excited about the future for our art and sport.

I again am very honoured to be your President and I commend this report to you all as evidence that we are delivering our objectives to the membership.

I remain yours in Taekwondo.



Master Adrian Tranter
British Taekwondo Control Board (WTF) Ltd